



THE **MIRFIELD**
FREE GRAMMAR

Careers Provider Access Policy

Approved by:	LGB		
Responsible department:	Careers		
Last review date:	Spring 2025	Last reviewed by:	V Chambers
Last updated:	Spring 2025	Last updated by:	V Chambers
Next review due :	Spring 2026		

Introduction

This policy statement sets out the school's arrangements for managing the access of providers to students at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Student entitlement

All students in years 7 to 13 are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point;
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses.

For students of compulsory school age these encounters are mandatory and there will be a minimum of TWO encounters for students during the:

- **'first key phase' - year 8 to 9**
- **'second key phase' - year 10 to 11**
- **'third key phase' - year 12 or 13** (mandatory for the school to put on but optional for students to attend).

These provider encounters will be scheduled during the main school hours and the provider will be given a reasonable amount of time to, as a minimum:

- share information about both the provider and the approved technical education qualification and apprenticeships that the provider offers
- explain what career routes those options could lead to
- provide insights into what it might be like to learn or train with that provider (including the opportunity to meet staff and students from the provider)
- answer questions from students.

Meaningful provider encounters

One encounter is defined as one meeting/session between students and one provider. We are committed to providing meaningful encounters to all students using The Careers and Enterprise Company - [Making it meaningful checklist](#).

Meaningful online engagement is also an option, and we are open to providers that are able to provide live online engagement with our students.

We ask each provider to offer the following information as a minimum:

- Information about the provider and the approved qualifications or apprenticeships they offer.

- Information about what careers those qualifications and apprenticeships can lead to.
- What learning or training with the provider is like.
- Answers to any questions from students.

Previous providers

In 2023-24, the following local providers have visited the Academy as part of our careers programme to speak to our students:

- The University of Huddersfield
- The University of Bradford
- The University of Leeds
- University of Bolton
- Leeds Trinity University
- The University of Hull
- The University of York
- Kirklees College
- Greenhead College
- Heart of Yorkshire (Wakefield College)
- Mirfield College
- Askham Bryan College
- Bradford College
- The Link Training Academy
- LLS Sports College
- ASK Apprenticeships
- CMS Vocational Training

Destinations of our students

In 2023 our year 11 students enrolled with a range of providers:

- 99% stayed in learning at the end of Year 11
- 56% progressed onto A levels at a College or Sixth Form College
- 37% progressed onto a full-time vocational programme
- 3% of Year 11 secured an apprenticeship

Top College/Sixth Form Destinations

- Mirfield Sixth Form College

- Huddersfield New College
- Greenhead Head College
- Kirklees College

Last year our year 13 pupils moved to range of providers in the local area after school:

- 83% stayed in learning at the end of Year 13
- 74% (3%) progressed onto Higher Education (Russell Group University)
- 5% of Year 13 secured an apprenticeship
- 10% secured Full-time employment

Top University Destinations

- The University of Huddersfield
- The University of Bradford
- Leeds Beckett University
- Manchester Metropolitan University
- York St John University

Previous employer / industry visits

In 2023-24, the following local and national providers have visited the Academy as part of our careers programme to speak to our students:

- Shelby
- Women in Property
- Kier
- Appris
- The Kirkwood
- Camira Fabrics
- Incora
- West Yorkshire Police
- Huddersfield Town Foundation
- CGP MEP
- Hollybank Trust
- Royal Air Force
- KOSO Kent Introl
- Southgate & Sarabia Architects
- Andrew Mosley Associates
- Bridges Pound Ltd
- Morgan Sindall
- Yipiyap
- CEX

- Coffee Boy
- Frank Shaw Associates
- Boris & Co
- Knights Plc
- Sam Teale Productions
- EGrowth Media
- Willmott Dixon
- Caval Ltd
- TSL Kirklees
- Teaching Personnel
- HSBC

Previous external visits to providers / employers / industry

In 2023-24, as part of our careers programme a range of students from different 'phases' have visited the following employers / providers:

- University of Huddersfield
- University of Leeds
- Manchester Metropolitan University
- University of Law
- Leeds Beckett University
- Morgan Sindall
- Mid Yorkshire NHS Trust
- Mirfield College
- Various employers through our work experience programme

Management of provider access requests

Procedure- A provider wishing to request access should contact Mr M Bowers, Careers Adviser by email to mbowers@themfg.co.uk or telephone 01924 48366 or Vice Principal (Careers Leader) Miss V Chambers – vchambers@themfg.co.uk

Granting and refusing access

Providers will be granted access where they would most complement the careers programme.

While the school reserves the right to grant or deny access, The Mirfield Free Grammar & Sixth Form College will always seek to provide the broadest offer possible to students, in accordance with the Baker Clause.

If denied access, the provider will receive a response, in writing, confirming the decision around why access is deemed unsuitable at this time.

Opportunities for access

The Baker Clause states that schools must allow colleges and training providers access to every student in years 8 to 13 to discuss non-academic routes. It also states that schools need to impartially promote the full range of technical education qualifications and apprenticeships. The school offers the six provider encounters fulfilling statutory requirements and a number of additional events, integrated into the school careers programme. We will offer providers an opportunity to come into school to speak to students or their parents or carers.

Providers should contact us to identify the most suitable opportunity / event to engage students. Opportunities include, but not limited to; Mock Interviews, Careers Fair, Work Experience, Assemblies.

Premises and facilities

The school will make the main hall, studio theatre, classrooms or private meeting rooms available for discussions between the provider and students, as appropriate to the activity. The school will also make available AV and other specialist equipment to support provider presentations. This will all be discussed and agreed in advance of the visit with the Careers Leader or a member of their team.

Providers are welcome to leave a copy of their prospectus or other relevant literature at the Careers Office, which is managed by Mr M Bowers, Careers Adviser. Access to the resources in the Careers Office is available to all students at lunch and break times.