

PUPIL PREMIUM PLAN 2014-2015

Introduction

The Government introduced the Pupil Premium (PP) funding initiative in April 2011 as a method of raising the attainment of disadvantaged students and closing the gap between the attainment of this group of students and other students up to the age of 16. Eligibility was initially based on income and receipt of free school meals. In 2012-2013 eligibility was extended to students who had accessed free school meals at any point in the last six years (known as the Ever6 FSM measure). In addition to this funding the school receives funding support for children who have been looked after and for the children of service personnel. The amount of funding has been raised over the years of the initiative per student:

2011-2012	£488
2012-2013	£623
2013-2014	£900
2014-2015	£938

The Chair of Governors, Mr M Pheasey, maintains a watching brief on behalf of the Governors on the effective use of PP funding and its impact. The PP funding is administered by the Bursar and the Governors' Finance Committee. There is a designated member of the Senior Team responsible for monitoring the use of PP funding.

How we will spend our Pupil Premium Funding:

Planned Activity	Aims
1. Four Matrix and SISRA Tracking Software	a. To provide data for analysis of student performance. b. To provide information about student performance leading to monitoring and interventions. c. To train staff in the use of Four Matrix and SISRA.
2. Reading Recovery Teacher	To provide additional small group/1:1 support in literacy for PP students not yet at their chronological reading age.
3. Purchase of Revision Guides for KS4 students in core and option subjects	To provide appropriate learning materials for school and home based learning.
4. Alternative Education Provision	To provide targeted curriculum support to individual students, catering for their needs and personalised learning pathways.
5. English Intervention Teacher	To work with targeted students in small group intervention.

6. Maths Intervention Teacher	To work with targeted students in small group intervention.
7. Supporting involvement in after-school enrichment activities and clubs	To provide equality of access to all students to wider educational experiences – Music lessons, cultural/academic trips, equipment, Duke of Edinburgh awards.
8. More Able and Ambitious (MMA) Co-ordinator	To ensure that PP students on the MMA register are given enhanced curricular opportunities to meet their needs.
9. Careers guidance and tracking risk of NEET	a. To provide excellent careers guidance to PP students. b. To reduce risk of students being NEET.
10. After school booster classes	To provide after school classes (Period 6) in English and Maths to students not reaching their GCSE targets.
11. School Counsellor	To provide additional personal and well-being support to students.
12. Literacy Co-ordinator	To co-ordinate the development of Literacy standards amongst students and promote the love of reading.
13. Learning Mentor	a. To provide individual support to students with academic work. b. To provide support in developing pathways into careers, FE and HE.
14. Renaissance Accelerated Reading Schemes	To provide a structured reading programme to raise the literacy levels of students.
15. Student Referral Centre	To support students on individualised programmes in developing study skills, improving work ethic and ensuring achievement.

TOTAL: £214,000