# KIRKLEES **COMPANIES 2022/23**



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# Our third year celebrating Kirklees

### TOP 100 COMPANIES

he third year of Kirklees
Top 100 Companies offers
a welcome return to inperson gatherings, and we
are delighted to have the
opportunity to meet up with our
top companies and enable them to
forge new links on topics of shared
interest.

Congratulations to the Top 100 who have survived the pandemic and adapted their businesses to offer innovative products and services, increasingly online and many directly contributing to the demand for better health and wellbeing in a more sustainable world.

The historic sectors of the Kirklees economy in textiles and precision engineering remain strong at the heart of the list, and we are seeing innovation across these industries as well as newer technologies and business models.

There are 26 new entries in this year's list and 5 new entries in the Top Ten, with the battle for the top place being tightly fought between our biggest hitters.

The list has been produced by Huddersfield Business School using published accounts data from the FAME BVD database, on five criteria related to financial performance, as explained by Professor Jill Johnes in the methodology article overleaf.

New features include an updated Innovation Spotlight to tie in with the West Yorkshire Innovation Festival, plus insights from the region's HR directors who meet to share best practice in talent retention, hybrid working, apprenticeships and graduate development.

We'd like to thank CityFibre for its generous sponsorship support to date and to welcome new supporter Huddersfield Town FC.

The spin-off Careers Edition is taking shape with support from Kirklees Council and Calderdale & Kirklees Careers, to help young people be inspired by the vast array of exciting opportunities in the Kirklees area. We are now online with a new website at kirklees100.hud.ac.uk and strong followings on Twitter @ KirkleesTop100 and LinkedIn where we share positive news stories regularly at Kirklees Top 100 Companies - please join in. And finally, a big thank you from our partners, the University of Huddersfield, Kirklees Council, Huddersfield Examiner and 3M Buckley Innovation Centre for all the support in establishing the Kirklees Top 100 as a key feature in the business community, showcasing Kirklees as a destination for inward investment, business growth and

Bob Cryan

Professor Bob Cryan CBE DL CMgr CCMI FREng Vice-Chancellor & Chief Executive, University of Huddersfield

Manh

Clir Shabir Pandor Leader, Kirklees Council Sue Coolie

Sue Cooke Chief Executive, 3M Buckley Innovation Centre

W.LL.

Wayne Ankers Editor, Huddersfield Examiner

Please note: inclusion in the Kirklees Top 100 Companies listing is based on objective criteria using company accounts published in the FAME database prior to July 2022 and does not imply the endorsement of the partner organisations listed above.

### How the list was compiled

### Background

he Kirklees Top 100 was compiled using as its source the FAME BVD database that contains a variety of information on more than 11 million companies in the UK and Ireland.

The information in the database includes financial data, information on directors and company structure including shareholders, subsidiaries and branches, and industry descriptions and SIC codes; much of the information derives from accounts and documents filed at Companies House (in the UK). The FAME BVD database is the only source used for the listing.

Strict parameters were used to derive the set of companies from which the Top 100 were ultimately drawn. The first parameter concerned the geographical location of companies in the Kirklees Top 100. The boundary was determined strictly by Kirklees postcode. Thus, we selected from the FAME BVD database all active companies with a registered office address within the Kirklees region defined as having a Kirklees postcode. Huddersfield Business School researchers downloaded the relevant data on July 1st 2022 and any data available in the FAME BVD database after this date was not included in this particular edition of the Top 100 list.



### **METHODOLOGY**

he Kirklees Top 100 uses the methodological approach of the York Top 100. The ranking is derived from the following indicators: staff head count (i.e. number of employees); turnover; growth in turnover between the latest and previous years; profit before tax; and shareholders' funds. Each of these indicators is ranked (best- to lowest-performing), and then these rankings are summed. The final position is determined by ranking the sum of ranks. In effect, each measure carries equal weight in determining the

final ranking from the underlying

metrics.

The period over which the ranking applies is determined by the latest information held in FAME BVD and filed by each company in the Kirklees list. Any subsidiaries of larger companies included in the list were removed allowing us to focus on ultimate ownership, so long (of course) as the registered office was in the defined Kirklees area. Companies with turnover less than £1000 or with non-numeric data were removed from the data set. No businesses were offered the option of being included (or not).

### ECONOMIC CONTEXT

ompanies have faced various challenges over the past two to three years particularly with the Covid-19 pandemic and with the aftermath of Brexit.

In terms of this list, it should be remembered that each company's data is at a specific snapshot (indicated by the date in the "Latest Account Date" column) and so the extent of the impact of specific external factors will vary by company. One company's data is pre-pandemic, 37% relate to 2020, 62% relate to 2021. We can see that 4 companies whose data was published at the end of December 2021 are in the Top 10. Further scrutiny

of the Top 10 provides little pattern in terms of types of companies which are particularly thriving in Kirklees. We can see companies that we might expect to have done well in a Covid period such as providers of online shopping, computers and health-related products; these sit alongside an array of business areas such as financial services, brand consultancy, paint production, textile flooring specialists, recovery services, and civil engineering - and these are just in the Top 10! It appears that Kirklees has a vibrant and diverse business economy with a wide range of services and manufacturers.

### Limitations

his list does not claim to indicate each business's economic importance to the Kirklees geographical area.

It is based on five specific metrics which are deemed to be indicators of success. All metrics contribute equally to the final ranking. The list can therefore be seen as a means of showcasing and celebrating business activity in the Kirklees region. Unfortunately, not all companies' complete set of data are included in FAME BVD, and so businesses which might expect to be in the list are not for that reason.

Kirklees also hosts important businesses which do not have a registered primary office in the region. These businesses, along with major public sector organisations, are showcased separately in this publication and are not in any ranked order.

# The Importance of Talent Development

LEARN MORE ABOUT THE SCHEMES THAT KIRKLEES COMPANIES HAVE ON OFFER FOR TALENT DEVELOPMENT AND HOW BUSINESSES CAN TAP INTO TALENT FROM THE UNIVERSITY OF HUDDERSFIELD.

he recent pandemic has no doubt impacted what people search for in a job. Whether it's flexible/hybrid working or a competitive salary, candidates are now more attracted to roles that help them climb the career ladder but also support their mental wellbeing and provide the right work/life balance.

Markets have also become more competitive. Businesses are having to find ways to stand out and be more attractive to potential candidates but also motivate and retain their current workforce. Many companies like logistics specialists, Hoyer, have had to adapt how they recruit, as Hoyer's HR Advisor, Sarah Wheatcroft, explains, "For our driver roles we are having to work hard to remain attractive in the workplace. At the height of the driver shortage, HGV market salaries rose significantly, and so we also applied significant salary incurrences to ensure our salaries remained in the 'upper decile'

"Drivers are also more concerned now with their shift patterns and so we are having to respond to offer more favourable working arrangements to retain."

### BRINGING TOGETHER KIRKLEES' HR EXPERTISE

A talent group consisting of HR specialists from businesses within the Kirklees Top 100 Companies formed two years ago to discuss the challenges and opportunities when it comes to recruitment, from hybrid working to apprenticeships and graduate development. The group sessions enable HR practitioners to share best practice, as well as offer peer-topeer support. Numerous sessions covered what companies across the region have in place for talent development, from apprenticeships to graduate programmes. Cummins has a global Apprentice programme that enables young people to gain industry experience working alongside highly experienced technicians in the field, whilst gaining a qualification. In 2021, UK Greetings reshaped its training and upskilling programme to help develop its current workforce and strengthen its recruitment of apprentices that range from school leavers, graduates, to those wanting a

career change. It also introduced a leadership apprenticeship scheme to upskill its current employees. Buy It Direct has a 24-week graduate programme designed to fit round busy roles that uses a blended learning approach, with face-to-face, e-learning and virtual sessions. The aim of the scheme is to discover strong talent and set graduates up to develop and grow within the business.

There are many other companies from a whole range of sectors across the region that have schemes and programmes in place and are finding innovative ways to attract and retain talent, all of which are helping to put Kirklees on the map as an exciting and dynamic place to work.



### GRADUATE RECRUITMENT

laire Aydoğan, the
University of Huddersfield's
Head of Careers and
Employability, explains the
opportunities available through
the University for businesses
looking to attract the right
talent.

"We provide numerous routes into industry for our graduates to gain valuable work-based learning and relevant work experience that equally benefit the businesses, from internships to placements. "Placement years usually take

place in the third year and involve 12 months in industry, enabling the student to gain valuable insight and experience.

"The Santander Internship Scheme provides funding exclusively for local SMEs and recent graduates. Interns usually work 35 hours a week for 8 weeks, and in many cases, subsequently secure permanent roles.

"We're finding that our 96% of our graduates are finding jobs within 6 months of graduating." Laura Forester-Green, the University of Huddersfield's KTP Manager, adds, "The University of Huddersfield also delivers Knowledge Transfer Partnerships (KTP) that are partly funded research collaboration projects with a University designed to develop innovative solutions and help business growth.
"A KTP Associate, usually a graduate, will come and work with the business for 12 - 36 months,

graduate, will come and work within the business for 12 - 36 months, depending on the length of the project and often end up working for the company long-term."

If you would like to get involved in the Talent Group e-mail KirkleesTop100@hud.ac.uk

### HIGHEST CLIMBER



# Spectrum Yarns Ltd

his Slaithwaite company owns one of the most well-known trade names in the golf clothing world ... Glenbrae.

People into crafts will also be familiar with its other main trade name, Stylecraft, and these top brands are produced by the 115-strong workforce at the Spectrum Yarns mill on New Street in the heart of the village. Glenbrae (www.glenbrae.com) is sold in more than 90 of the UK's top 100 golf clubs and its top quality range. mainly tops and waterproofs, is made from lambswool or merino wool. Stylecraft does a huge range of yarns for people who love to knit and crochet and has its own website too at www.stylecraft-yarns.co.uk but also sells in 900 retail outlets nationwide. The company also makes yarns for



other businesses around the world. Managing director Richard Brown, 68, said: "People overseas want to buy products with Made In The UK on them and it's the better quality they want. We only make top quality yarns."

The company has just invested £1.7m in new machinery and will be investing another £3.5m soon in more state-of-the-art technology to ensure it's self-sufficient in its yarn-making and not reliant on imported raw materials.

Richard began the forerunner to Spectrum Yarns back in 1973 when he was a 19-year-old mechanical engineering student at Imperial College in London. He set up a textile machinery company and over time that involved into spinning yarn and the Spectrum Yarns name appeared in the mid-1980s.

The company has certainly pushed the boundaries in terms of performance fabrics, making fabrics for fighter jets and fireproof safety clothing. It's a true family business as Richard's daughter, Danielle, is the operations director and will take over

He added: "Despite the success of our own brands we will keep on

when Richard retires.



manufacturing yarns for others as it means we must keep up-to-date with the latest skills and knowledge within the industry. That's great for our mental agility and the business. "Glenbrae and Stylecraft have become trusted trade names with great reputations and we are so proud they come from here in the Colne Valley."

### HIGHEST NEW ENTRANT







# Interior Goods Direct Ltd

his company is one of the UK's leading online suppliers of any furnishings to do with windows and everything is manufactured at its premises in Grange Moor.

It has become the highest new entrant in the top 100 companies in Kirklees after having a phenomenal 12 months in 2021.

Interior Goods Direct's profit after tax in 2020 was just over £2.1m but that had grown threefold to £6.6m by the end of May 2021.

The company's products include ready-made and made-to-measure

curtains, curtain poles and every kind of blind you could imagine including roller, vertical, Roman, pleated and wooden along with plantation shutters.

The company has been selling exclusively online since 2003 and has grown from just a handful of people Its 40,000 sq ft factory has production spread over three floors and all products are manufactured by small and highly skilled teams to meet exacting standards.

It lets potential customers have up to eight free samples so they can be sure the colours are just what they want before they buy. As just about everything is manufactured in-house it means Interior Goods Direct can sell its wide range of products at industry-leading

prices.

The company website states: "We aim to bring the widest range of products available without compromising on quality. Therefore, we only work with suppliers with the best reputations and finest products."



### HIGHEST PLACED SME



# Phoenox Textiles

hoenox Textiles are the UK's leading manufacturer of rugs and mats for the home and has a phenomenal record when it comes to caring for the environment.

This family firm in Scissett has a zero

to landfill policy and does everything it possibly can to reduce its carbon footprint and recycle other products that people often throwaway. For instance, it uses more than 7.5 million plastic bottles every year to

Staff at Phoenox Textiles in Scissett

create the extra tough membrane that bonds the tufts to the backing on all its mats and uses almost 6 million recycled cotton garments for the tufting on the cotton mats.

More than 100 tonnes of recycled plastic goes into the rubber-backed products manufactured by Phoenox. Its packaging is either cardboard or recyclable, biodegradable plastic and

Its manufacturing is powered by green energy such as hydro pumps, wind turbines and solar.

sent back to be reused.

products for main customers go out in large green containers which are then

The brand portfolio now includes Hug Rug, My Mat, Howler & Scratch pet mat range, Dip & Drip bathroom mats, Buddy stain resistant rugs and the Phoenox Rug Collection which it sells through its www.hugathome. co.uk and its www.rugguru.co.uk websites. The company also works with top retailers to provide their own in-house brands.

In recent years Phoenox has invested in new machinery so it can produce new product ranges and a wider variety of designs.

The company also makes other products such as throws, cushions, aprons, tea towels, oven gloves and hob covers.

Phoenox Textiles was established in 1954 with 10 staff by Jack Mosley, a local weaver who began by making fabric for bus seats and traditional hearth rugs that were woven from locally sourced wool and acrylic along with cotton from Lancashire. It is now run by the third generation of the Mosley family and employs more than 200 people at its two sites in Scissett. Many of its workforce comes from the surrounding rural

# Growth through innovation

Sue Cooke, CEO of the 3M Buckley Innovation Centre (3M BIC) shares what opportunities are available for businesses in the region looking to innovate, from funding and grants to research collaborations with the University of Huddersfield.

ith initiatives such as the West Yorkshire Innovation Network (WYIN), it's clear that driving innovation across the region is high up on the agenda. Launched by West Yorkshire Mayor Tracy Brabin and her innovation team at the West Yorkshire Combined Authority (WYCA), its aim is to create an ecosystem of innovation support for businesses across the region, of which the 3M BIC is proud to be an anchor member.

As the Innovation Spotlight demonstrates, companies across Kirklees are excelling in innovation, driving change across their industries, from non-destructive testing and manufacturing to healthcare. You'll also notice that many of them are linked to the University of Huddersfield, collaborating on research projects or taking advantage of opportunities to recruit young talent.

There are plenty of funding and support solutions to get your vision off the ground, from national initiatives to local funding. Here are a few to get you started.

### Local support

Local SMEs can access Kirklees Innovation Vouchers, a scheme developed by Kirklees Council. With grants of up to £5,000 available. businesses can utilise them to develop innovative products, solutions or services. Grants such as these are perfect to get ideas off the ground that might be in the early stages of development. The vouchers can be used to part-fund product design or prototyping projects at the 3M BIC. In addition, the University of Huddersfield may contribute to the cost of introducing an academic to work with a company to help develop





longer-term collaborative research projects.

### Regional support

Connecting Innovation, which runs until June 2023, provides a dedicated and specialist SME innovation support and brokerage service, run through WYCA. SMEs within the Leeds City Region can get up to 12 hours of support (or more if required) plus access to a dedicated Innovation Growth Manager that helps access funding and grants, connect with specialist expertise and organisations, as well as supports project implementation.

The Kickstart Innovation Fund, which is part of Connecting Innovation, also offers grants of up to £24,999 for innovation-led projects delivered by B2B SMFs.

Based at the 3M BIC, the Leeds City Region Supply Chain Programme provides a wide variety of support to SMEs and associated services in the manufacturing sector. Delivered by the University of Huddersfield and funded by the ERDF until March 2023, businesses can benefit from expert advice from its experienced field team and get access to grants and specialist expertise.

#### National support

Initiatives like Innovate UK EDGE provide expert innovation support for investor networks, IP expertise and international partnerships to help support innovation and growth.

Grants between £25k and £10m (all company sizes) and innovation loans between £100k and £1m (UK SMEs) can be accessed via Innovate UK.

Opportunities may fit within one of the Industrial Strategy's grand

challenge areas, including Artificial intelligence (AI), data, ageing society, clean growth and the future of mobility, however, other types of innovation or technology projects are also considered.

A Knowledge Transfer Partnership (KTP) is a government-funded programme through Innovate UK, delivered by universities across the UK, including the University of Huddersfield. KTPs partner a business with a university and a KTP associate, usually a post-graduate, to work on a specific project that will help solve strategic challenges within the business and help support growth. KTPs can help increase competitive advantage, improve performance and increase profitability. They can also help embed new knowledge and positive cultural change within an organisation, as well as support succession planning. Local companies such as Paxman Scalp Cooling and AUS have taken advantage of KTPs to structure their R&D programmes. The possibilities for innovation are endless, so don't let budget and time hold you back. If you're unsure where to start, the teams at the 3M BIC, University of Huddersfield or Business Kirklees will be more than happy to help.

#### **USEFUL CONTACTS**

3M BIC - info@3mbic.com
University of Huddersfield business@hud.ac.uk
Kirklees Council business.enquiries@kirklees.gov.uk
Connecting Innovation connectinginnovation@the-lep.com
Innovate Edge innovateedge@ukri.org/contactus

# Innovation spotlight

Our panel's choice showcasing some of the most innovative companies in Kirklees

# ASSOCIATED UTILITY SUPPLIES (AUS) LIMITED

dentifying customer and industry needs to solve 'real life' challenges through innovation and University collaboration.

Innovation is at the heart of AUS that boasts a dedicated Product Innovation team specialising in developing new and existing products that solve challenges

The Bridge team at AUS

that affect its target industries. Whether it's improving safety, reducing weight and number of components in assemblies, or designing brand new products in response to industry needs. Since 2016, AUS has been collaborating with the University of Huddersfield and its Institute of Railway Research Computing & Engineering, through a Knowledge Transfer Partnerships (KTPs), a three-way relationship between a company, a university and a post graduate student. The KTP has led to innovative product design for the rail industry and kickstarted other ongoing active research projects with the University. AUS has also been working closely with the LCR Supply Chain Programme to support its business arowth.

Investing in developing young talent is entrenched in the company's philosophy and over the years has taken on placements students from the University of Huddersfield, as well as KTP associates that now have permanent roles within the business.

### WOODCOCK & WILSON LIMITED

anatical' about fans and pushing the boundaries of what is possible by challenging what they know.

For over 45 years, Woodcock & Wilson has been making world-leading industrial fans for thousands of companies, including some of the world's biggest organisations in the oil and gas, pharmaceutical and chemical industries. It has also developed fans that can operate in potentially hazardous or explosive environments.

Each fan they produce is bespoke, designed by its team of highly skilled designers and engineers that have over 120 years' combined experience in manufacturing. The company prides itself on delivering unique and simple solutions to complicated projects that focus on quality, innovation and service. Based in Huddersfield, the business is working with the University of Huddersfield and its Computing and Engineering school as part of a Knowledge Transfer Partnership (KTP) to produce its own in-house product and design configurator tools (fan selection and design software). In keeping with its Industry 4.0 objectives, the new

software seamlessly integrates the company's design and engineering tools to produce bespoke fan designs, as well as streamlines its quote and sales to pipeline processes through its CRM package. Eventually the tools will communicate with factory machines via another software to aid its materials requirement planning (MRP) once an order has been placed.



# ESSENTIAL HEALTHCARE SOLUTIONS (UK) LTD

ptimising care, safety, comfort and dignity are key to making an essential difference in healthcare ultimately patients.

Essential Healthcare is the UK's leading support surface specialist that designs and delivers advanced, innovative solutions for pressure area care and cross infection prevention that make an essential difference.

Committed to optimising performance, reliability and durability, its highly

skilled and experienced team leads on the design and specification of its products focus, alongside selected partners, that deliver better patient outcome, organisational efficiency and value for money.

Its product portfolio includes mattress and support surfaces that meet the challenges customers face daily. They help reduce avoidable pressure ulcers, prevent cross infection and improve equipment safety through its service and repair, rental, decontamination and rental solutions.

The company, based in Birstall, was awarded a Queens Award for Innovation in 2022 for its patented range of Trezzo HS pressure area care support surfaces that help reduce the risk of developing pressure ulcers. Trezzo is set to revolutionise pressure area care and help reduce failure rates and provide a more cost-effective and sustainable option for customers.

### IONIX ADVANCED TECHNOLOGIES

igh temperature devices reduce the need for plant shutdowns, leading to millions in cost savings, greater productivity and increased safety.

Set up in 2011 by Drs Tim Comyn, Tim Stephenson and Andrew Bell, Ionix is a leading ultrasonic and piezoceramic specialist that develops devices that can be used in high temperature environments.

Applied in sectors across the globe such as as oil, gas, energy, aerospace and automotive, the high temperature devices can be used in extreme conditions for thickness and crack monitoring, flow measurement and position sensing. They can also support inspection programs by enabling stable and reliable remote monitoring solutions that lead to greater productivity and increased safety.

Now a team of 23 and based at

the 3M BIC, lonix has worked closely with academics from



### MAGMA GROUP

R evolutionising the catalyst market to help improve hydrogen production and lower energy costs after noticing a gap in the market

Dewsbury-based Magma is a world leader in the manufacture and supply of a wide range of refractory, ceramic and catalyst materials and technology worldwide. With over 40 years' experience in the ceramics industry, its mission is to grow and develop through ongoing innovation,

research and development in order to offer an increased product range and secure its future growth plans. It has experienced accelerated growth over the last 12 years with the acquisition of P&E in Huddersfield and a merger with UNICAT. It operates its four core business areas Catalysts, Ceramics, Combustion, Electrical Control Panels from its P&E site, and has four other UK facilities, as well as worldwide in

Vietnam and the US.
Magma was recently honoured with a
Queens Award for Enterprise, which
recognised the development of its SMR
Catalyst. Magma noticed a gap in the
market for a new catalyst that could
improve hydrogen production and lower
energy costs, which led to the creation
of its unique spherical catalyst with a
distinct textured 'golf ball' like surface.

# The top 10



### **BUSINESS PROFILE**

### 1. BUY IT DIRECT GROUP

his is an inspirational company that has undergone phenomenal growth in just 23 years with its profits recently almost quadrupling in just one year.

Buy It Direct, which employs more than 1,250 people and has 2 million sq ft of warehouse space, posted profits of £26.5m in 2021 compared to just over £7m in 2020. Turnover had gone up to almost £437m compared to almost £295m in 2020. Yet it all began with a £2,000 loan and founder Nick Glynne's desire to set up his own business in 1999. The business has grown from a computer shop to one of the biggest names on the internet because Nick has always had the vision to fully embrace the immense selling power of online retailing. Anyone browsing for everything from laptops to fridges to showers to sofas to hot tubs will be familiar with Buy It Direct based on Leeds Road in Huddersfield ... but this is a company that never stands still, branching out and acquiring other businesses along the way. Buy It Direct now incorporates several other brands including Appliances Direct, Laptops Direct, Furniture 123, Better Bathrooms and Outdoor Living. Nick, who was named Business

Huddersfield Examiner Business Awards in 2016, founded his businesses on two mottos -"anything is possible" and "detail is everything."

The story started when Nick started Easy Computers in Fartown, Huddersfield, and within a couple of years it had become one of the first businesses to sell laptops online by launching the website acernotebooks.co.uk. The business saw phenomenal growth and by 2004 laptopsdirect.co.uk was set up so the business could sell a far wider range of laptops.

By 2006 two more brands were up and running - Direct TVs and Aircon Direct - and a year later the company moved into a new HQ in Huddersfield.

In 2008 the new AppliancesDirect. co.uk brand greatly expanded the product range with the company also moving into furniture with the acquisition of Furniture123 in 2012. Nick's quick to spot emerging markets so acquired drone dealer Proflight-UK in 2015 and rebranded it (yes, you've guessed it) to Drones Direct

A 150,000 sq ft warehouse opened in Elland in 2017 soon followed by a new home delivery depot in Luton to serve the south of England. In 2019 Nick acquired the UK's largest bathroom retailer out of administration, Better Bathrooms,

which has led to even further expansion. In 2021 the company acquired a lease on a gigantic 525,000 sq ft. distribution centre near Castle Donington in Leicestershire.

Nick has a great sense of social responsibility with Buy It Direct donating £35,000 to organisations combatting the spread of COVID-19 during the first lockdown in 2020. In 2018 Buy It Direct donated new computers and servers to the Rwanda Charity Eye Hospital which has helped thousands of people suffering from ailments like cataracts and glaucoma. Recycling is given a top priority - so much so that the company invested in a state-of-the-art recycling start-up called AREERA. The company uses robots to separate out the components of TVs and monitors so that everything can be recycled. It is now the largest screen recycler in the country. employing over 100 people from its site in Elland, West Yorkshire. Repair and refurbishment are also important to this environmentallyconscious company. Buy It Direct bought another business out of administration called Trojan Electronics. Based in Swansea, the business employs 150 people to repair, refurbish and resell home electrical items.

Person of the Year at the

### 2. THORNTON & ROSS

### BUSINESS PROFILE

his Huddersfield pharmaceutical company is 200 years old this year and makes some of the UK's biggest and most well-known brand names.

Thornton & Ross' impressive list of household trade names includes the UK's leading disinfectant Zoflora along with cough medicine Covonia, Cetraben cream for dry, sensitive or eczema-prone skin and Hedrin which gets rid of head lice.



Thornton & Ross product Zoflora disinfectant

It also provides many prescription products such as moisturisers and innovative medicines aimed

at the treatment and prevention of common bone disorders such as osteoporosis and Vitamin D deficiency, along with a wide range of generic and speciality products. Many are supplied to the NHS. The company's manufacturing base is on Manchester Road in Linthwaite, it now employs more than 700 people and earlier this year relocated its 150 office and commercial staff to the historic Globe Mill in Slaithwaite, occupying the full third floor of this iconic building which dates back to 1887. During the Covid-19 crisis Thornton & Ross donated more than 100,000 skincare moisturisers to frontline NHS staff to minimise the discomfort of irritated skin along with sore and cracked hands caused by prolonged use of face masks, frequent hand washing and increased hand sanitising. It also donated 14,000 bottles of Zoflora to NHS workers in Huddersfield. Other consumer products made by Thornton & Ross that you'll be familiar with include Eurax for itchy skin problems, Flixitol moisturising foot cream, cold sore cream Virasorb, children's cough mixture Tixylix, Savlon antiseptic cream, Radian B for muscular aches and pains, Mycota which treats athlete's foot, Acriflex antiseptic burns cream, Metanium which both prevents and soothes nappy rash

and Eucryl tooth powder to polish your teeth.

Children's healthcare is a large part of the business and its Care range has 80 products ranging from olive oil eardrops through to gels to soothe chickenpox. Many are classic medicine cabinet essentials for minor ailments. People can buy its products direct online from the company through part of its website called Thornton & Ross Direct. It also does great charity work. setting up a special fund to help groups tackling knife crime in the Kirklees area after one of its staff. 53-year-old Robert Wilson, was murdered by two teenagers in an unprovoked attack.

Thornton & Ross was founded as a manufacturing chemist for pharmacists by Nathan Thornton and Phillip Ross in an old dye house on Colne Vale Road, Milnsbridge, on November 23, 1922. Mr Thornton had previously worked with coal tar based disinfectants and his interest lead him to develop the company's first brand, Zoflora.

Thornton and Ross became part of the STADA group in 2013. STADA Arzneimittel AG is a German Stock Corporation with headquarters in Bad Vilbel, Germany, and sells its products in 120 countries. These are both specialty pharmaceuticals and non-prescription consumer health products.



### BUSINESS PROFILE

### 3. PPG ARCHITECTURAL COATINGS

#### he PPG plant in north Kirklees is Europe's largest paint manufacturing complex.

PPG, which makes paint brands Johnstone's and Leyland, is based at a 65-acre site in Birstall where it has been since 1983. It employs more than 1,500 people across the UK and Ireland.

It's part of a global company manufacturing any kind of paint you can think of from car paint - two out of three cars made in Europe and North America use PPG paint technology - to industrial paint including coatings for drinks cans and paint for homes for the inside, outside, wood and metal. If anything can be painted, PPG has the product.

Yet it didn't even start out as a paint company. It was founded in 1883 as Pittsburgh Plate Glass but retained the PPG moniker even though it diversified to become a paint manufacturer and supplier. It has 47,000 employees worldwide, operates in 70 countries, has 156

manufacturing centres and total yearly sales are around \$14 billion. PPG also has a very strong social conscience and one of its main community schemes is its Colorful Communities programme which encourages its staff to volunteer their time and PPG products to brighten up their neighbourhoods. It was set up in 2015 to invest \$10m in 10 years and so far 386 projects have been completed in 42 countries, enhancing the lives of 7.4 million people. It has involved more than 18,000 employees and community volunteers providing over 120,000 volunteer hours. It has cost more than \$8.8m so far and used up almost 38,000 gallons

Several projects have been completed by the Birstall staff including enhancing the Hollybank Trust residential home for people with profound disabilities in Mirfield, renovating playground equipment at Mirfield Memorial Recreation Garden and transforming a neglected courtyard

at Fairfield School in Batley for pupils with complex needs into a peaceful sensory garden.
Probably the biggest project saw 100 PPG volunteers transform Batley Railway Station. The shop and café, as well as the front of the building, were painted by the volunteers while a mural depicting iconic venues in the town - including the famous Frontier club and Batley Bulldogs' Mount Pleasant ground - was created in the subway.

Another project saw 38 PPG volunteers and nine community volunteers refurbish Birstall Community Centre, putting in a new commercial kitchen and bathroom, modernising the windows and ceiling and giving the walls plenty of vibrant colour.

The colours there are especially suitable for people with visual impairments, the elderly and people suffering from dementia by painting walls, doors, frames and handrails in contrasting colours.



### 4. ISAAC TIMMINS LTD

### **BUSINESS PROFILE**



#### e all know this company as the Myers Group but why is the parent company called Isaac Timmins Ltd?

And what link does Myers have to some of Huddersfield's greatest landmarks?

Well, it was originally founded as Isaac Timmins Ltd in 1929 when Hervey Myers bought housebuilding company Isaac Timmins and the Myers Group can trace its modernday heritage back to 1959 when the Readymix Huddersfield concrete business was incorporated. The Readymix operation has since expanded into a regional business with four strategically located manufacturing plants.

Its concrete was used to build Emley Moor mast in 1969 and also the M62 motorway and the landmark Scammonden Dam bridge. Group companies also include Johnsons Wellfield quarries founded in 1854 and acquired by the Myers family in 1979. Johnsons Wellfield is Britain's leading supplier of natural hard Yorkstone and the only division in the group that sells nationwide. Its stone features on the imposing Creative Arts School at the University of Huddersfield.

Myers Building Supplies is a builders' merchant with 15 branches throughout Yorkshire. There are also two Huddersfield focused specialist businesses – Myers Timber and Myers Skip Hire – and it also has a specialist kitchen department.

The Myers Group is now into its fourth generation run by codirectors, brother and sister James

and Katie Berry, and employs 350 people across West Yorkshire. It invested more than £1m into its Huddersfield headquarters on Barr Street at Bradley Mills in 2020 and other branches have recently been renovated including Denby Dale and Penistone.

Myers supports several charities including Kirkwood Hospice and the Yorkshire Air Ambulance.



### BUSINESS PROFILE

### 5. PCSPECIALIST LTD

ust 19 years ago a
Huddersfield A-level student
started this business in his
back bedroom - and in 2021 its
profits were £3.6m, almost double
the 2020 figure.

The company only operates online and specialises in top quality computers for businesses and gaming enthusiasts and is now delivering a computer somewhere in Europe every 5 minutes - that's more than 100,000 a year. It was started in 2003 by Danny Williams at his home in Lepton and he now modestly describes himself as Tea Room Manager at his hugely successful business based at Grange Moor which employs well over 200 people.

Danny was 17 at the time he began his business, studying at Greenhead College and was due to go to the University of Leeds to study a business degree but realised his own idea may be a goer when he built and sold four computers a week so carried on with it instead. Apart from selling direct, the

company's products are also sold through huge names such as Currys PC World and Very.

Danny, a former King James' School pupil, said: "I grew up in Lepton

and my bedroom floor was covered in computer bits - so much so my bed was tipped on its end most of the time - and the spare bedroom was my stockroom."

He moved to tiny business premises in Shepley and took on five staff but over the years

the business has kept growing and growing - never more so than during the pandemic - and is now in two units covering around 50,000 sq ft.

Danny, 37, said: "It's been an absolute whirlwind. We were doing OK but the pandemic has totally changed people's working patterns and with people also stuck at home during the lockdowns it all meant there was a huge demand for the kind of computers we can

provide. Everything we do is built at Grange Moor and then sent out to customers in the UK and across Europe."

The company is now Europe's leading provider of built-toorder PCs, laptops, all-in-

one streamlined desktop computers and servers. There are 14 versions of the PCSpecialist website in European languages and staff at Grange Moor can talk to people in 10 languages as they supply computers

to more than 30 countries

across Europe. PCSpecialist is very environmentally-friendly. It has

environmentally-friendly. It has invested in a 235.5KWp solar panel installation to help generate around 187,900KW per year - that's enough to power 57 homes. The business has also invested in the latest recycling equipment so can recycle more than 95% of its cardboard, soft plastics, hard plastics, metals, wood, strapping and polystyrene.

### 6. TANDEM 1987 LTD

etter known as Principle, this global branding agency based in Huddersfield has some of the world's most iconic clients and employs more than 700 people worldwide.

The company's group name is Tandem 1987 Ltd and the reason is it was founded by its group chairman Richard Butterfield in 1987 on the Tandem Industrial Estate at

Waterloo in Huddersfield where it still has its head office. It now also has offices worldwide including Europe, the USA, Australia, Japan, Korea, China, India and Russia.

The business has

worked with some of the
biggest brand names in the
world including BMW, Rolls Royce,
Bentley, Tesla, Ferrari, Jaguar Land
Rover, Amazon, Harrods, Estée
Lauder, John Lewis, Waitrose,
HSBC, Barclays, Lloyds Banking
Group, Specsavers, Sky, Wembley
Stadium, Virgin Atlantic, Arsenal
Football Club, Hard Rock Café and

But even though Principle has an

amazing roster of clients, its values remain very much down to earth. Richard said: "While we've become a big company we don't act like one and never will. We're very hands on at all levels and very proactive. I like to describe us as more like a speed boat than an oil tanker. We respond quickly to our clients and

the market. I think we've achieved much of our success by

looking after our people and our clients and

because we love what we do and care about doing a great job. We've never failed on a project, no matter what it takes."

One of its challenges was to get more people to see Jeep vehicles after

the company felt not enough potential customers were going into its car showrooms.

So Principle came up with the idea of taking the car to the people by devising pop-up displays featuring a virtual experience off-road adventure in busy places with a lot of people going through them. These were quite close to Jeep dealerships so they didn't have

far to go to see more of the Jeep

BUSINESS PROFILE

range.

Principle played a vital role helping BMW to launch its i-brand range of electric vehicles at 750 BMW retailers in 56 countries and also helped to rebrand the interior designs in Mini showrooms. It also brought together the Jaguar and Land Rover brands into a single retail experience that gave equal weighting to each iconic brand within a shared space and then rolled it out across 2,500 retailers worldwide. Principle is responsible for managing and implementing this corporate identity and brand worldwide.

Principle provided all 10,000 signs for Wembley stadium, a feat the company describes as "the largest single site branding project ever undertaken in the UK."



### 7. FINTEL PLC

### **BUSINESS PROFILE**

ell-known Huddersfield financial services company SimplyBiz, run by Huddersfield Giants chairman Ken Davy, is part of Fintel, the UK's leading financial and support services business.

Fintel, based on St Andrews Road in Huddersfield, is also the parent company of the industry leading financial information, ratings and fintech business, Defaqto.
As part of Fintel, SimplyBiz is committed to simplifying and improving the complex world of financial services and provides high quality comprehensive compliance and business support to thousands of financial advisers throughout the UK. It has the experience, expertise and regulatory guidance that puts advisers firmly in control

of their own businesses.
SimplyBiz employs
more than 500 people
and was founded by
its chairman, Ken
Davy, in 2002.
Ken, who is also

company director



at Fintel, is a hugely respected figure in both the financial services sector and the local community. In addition to the many awards SimplyBiz has received under Ken's leadership, he has personally been awarded several outstanding contribution to financial services and lifetime achievement awards. as well as an Honorary Doctorate in Business Administration from The University of Huddersfield and an Honorary Fellowship of the Chartered Insurance Institute. SimplyBiz HR director Emily Blain said: "As an employer SimplyBiz aims to be an exceptionally innovative, fun, and challenging workplace. We want the people who work for the business to enjoy being part of the team and feel passionate about doing a great job while they're here."



### BUSINESS PROFILE

### 8. FMG SUPPORT GROUP

ccidents and breakdowns on the UK's busiest motorway networks and roads can cause huge delays.

Speed is vital to solving the problem and that rests in the hands of the FMG Support Group. For this company based on Bradley Business Park in Huddersfield solves these issues nationwide for clients including the Highways Agency, several police forces, insurance companies, vehicle lease hire firms and major businesses that have fleets of company vehicles.

If the worst happens they all turn to FMG for help and its staff will organise removing the damaged vehicles, sorting out a replacement and dealing with all the administration and hassle these incidents cause right through to the damaged vehicle being returned fully repaired. FMG now manages half-a-million vehicles and attends an incident every three minutes.

FMG is the leading company in the UK providing such a complex and comprehensive service.

The Highways Agency (now Highways England) has relied on FMG since 2008 to manage all the vehicle recovery incidents it deals with on 4,300 miles of motorways and significant A-roads. The results are impressive with 98% of all recoveries attended within an hour, 92% of lorries removed within an hour and 80% of cars removed within 45 minutes.

Quick decision-making is a vital part of FMG's success so within an hour of an incident a replacement vehicle is arranged and FMG's fast-acting incident management specialists log all the incident data,

assess liability and contact the owners of the other vehicle to offer repair and replacement services. If the FMG client is at fault the costs claimed by the other driver can quickly spiral out of control which is why FMG acts so fast to sort this out at a very early stage and save money.

FMG has scooped lots of awards and the latest was Fleet Supplier of the Year at the Business Car Awards 2021.



### **BUSINESS PROFILE**

### 9. MABEY HIRE LTD

abey Hire is an awardwinning hire company that also carries out major engineering projects and has been at the forefront of its industry for 60 years.

Based at Scout Hill in Dewsbury, it has a 70-strong engineering team among its 400 national workforce who have completed temporary works schemes for some of the most complex and largest construction and infrastructure projects in the UK.

Temporary works are needed at the early stage of huge construction projects such as propping for bridges while they are being built and the company worked on the Mersey Gateway bridge in Widnes, a multi-million pound scheme that took more than three years to build across the Mersey estuary and 80,000 vehicles now use it every day. It opened in October 2017 and provided relief from the huge traffic congestion in the area by forming part of a wider

regeneration project and a new improved link road between North Cheshire and Merseyside Mabey provides a complete service from design, supply, installation and monitoring for planned, reactive and emergency projects and also has the UK's widest range

of temporary works equipment for hire.

Safety is top of the agenda and Mabey has achieved the Royal Society for the Prevention of Accidents' President's award after 10 consecutive years getting the ROSPA Gold award.



### **BUSINESS PROFILE**

### 10. PHOENOX TEXTILES LTD

hoenox Textiles has now been going for almost 70 years in Scissett and has grown to become one of the UK's leading textile manufacturers. It's the country's main manufacturer of rugs and mats for the home and has a phenomenal record when it comes to caring for the environment.



This family firm sends nothing to landfill and has amazing recycling schemes such as one which uses more than 7.5 million plastic bottles every year to create the extra tough membrane that bonds tufts to the backing on all its mats. The brand portfolio now includes Hug Rug, My Mat, Howler & Scratch pet mat range, Dip & Drip bathroom mats, Buddy stain resistant rugs and the Phoenox Rug Collection. The company also works with top retailers to provide their own inhouse brands.

Phoenox also makes other products such as throws, cushions, aprons, tea towels, oven gloves and hob covers.

The company, which employs more than 200 people, is also the highest-placed SME in the top 100 companies in Kirklees and you can read more about them on P8.

# Reliable connectivity is a must in the modern world

### t home or in the office, a broadband service that is reliable and robust has become essential in our daily lives

Access to the internet underning so much of life in the 21st century. Streaming the latest blockbuster, entertaining the kids or video calling colleagues, all of this is dependent on a connection to the internet. This broadband connection must be fit for purpose to meet these demands. So what must be done? At CityFibre, we are the UK's largest independent full fibre platform, and we are working to bring our state-of-the-art technology to around 8 million homes by 2025, and that includes here in Kirklees where we have been working since 2019. We are well underway in our build, with work expected to complete by 2024.

### But what is full fibre?

Currently, the majority of digital infrastructure that is in place to deliver broadband to homes and businesses, rely on copper. This transmits data using a slow and heavy electrical signal. In comparison, full fibre networks use 100% fibre optic cables to carry data at light-speed all the way from your home to the internet exchange - a full end-to-end service.

We believe it is only right that everyone has access to the benefits of the digital age. This is why we are working up and down the country to deliver these full fibre networks. In Kirklees, and further afield, this will help boosts value of homes, increase productivity, and future proof communities as our lives become increasingly digital.

### A faster and more reliable connection

Copper cabling was designed to carry sound, not data. While this used to be enough for our digital needs, for many it is no longer fit for purpose. Your broadband service needs to be able to evolve with your data needs, and be a service you can depend on. We have all experienced the frustration caused by the dreaded buffering, but with full fibre there are 'symmetrical speeds' which means you will get the same speed for upload and download. So, no more staring at the constant cycle of 'loading.' While buffering is frustrating, your



internet cutting out completely can be a new level of irritation. Some of the most common causes for this are poor weather and network damage. Our infrastructure is built to resist this meaning it won't be impacted by adverse weather. Even better, the way we build our digital networks means that services can often be rerouted temporarily during repairs, so you don't have to suffer maintenance outages.

A low bandwidth can also cause your connection to dropout, caused by too many devices trying to access the network at the same time - an issue which is resolved with the connection speeds offered by our full fibre network.

#### Is this the savviest choice?

One of our core beliefs at CityFibre is that a more competitive telecoms landscape will drive service improvement. That's why our network is open access. We are working with an ever-growing list of internet service providers (ISPs), creating competition across our network. This will give greater choice to the residents and businesses who want access the benefits of full fibre. ISPs are increasingly offering new packages to tempt consumers to make the upgrade for full fibre, and we think this is great. For the savvy consumer, it will be about investigating the choices on offer and making the best choice for them based on their business or personal

In Kirklees, you will have access to

different ISPs, including TalkTalk, Vodafone and Zen. Our network is competitive, and champions choice, we want you to be able to select the deal which best suits you.

### One for the present and the future

Our data consumption is set to grow, but that doesn't present a problem to our network. Streaming the latest high definition movies or online gaming on your next gen device, our network has it covered. This is the technology of the future, and it has been designed with this in mind so will be able to support faster speeds and greater bandwidth with simple upgrades.

### Ready to make the switch?

Getting onto our network is quick and easy. Simply check the postcode tool on our website to see if your home is ready to be connected. You can then choose your package, and we will connect your property to the network. If your area isn't quite ready to connect, don't worry - by registering your interest, we will keep you upto-date on when services will go live, and you can rest assured with the knowledge we are working as quickly as possible to build our network, connect your home and future-proof your community.

To find out more, including the providers available in Kirklees, visit www.cityfibre.com.

# Significant companies

Major companies who contribute a great deal to our business community and offer rewarding careers for local people

### SYNGENTA

yngenta has been a major employer in Huddersfield at its landmark site on Leeds Road for decades and is also greatly involved in community and charity work across Kirklees.

As one of the world's leading agricultural companies, it helps millions of farmers worldwide grow higher yields with a range of chemical-based products that help protect plants from weeds, pests and disease.

Syngenta community and business relations manager Carl Sykes said: "We continue to invest in our apprenticeship programme, providing employment opportunities for local people and remain committed to keeping professional and skilled manufacturing jobs in Kirklees for

many years to come."

The company - formerly ICI and then Zeneca - employs about 400 people in Huddersfield and has invested millions of pounds into the site in recent years.



Apprentices training at Syngenta are (from left) science manufacturing apprentice Oliver Thornton, laboratory scientist degree apprentice Amelia Dawson and electrical

### KOBER LTD

leckheaton-based Kober Ltd and Forza AW Ltd based in Normanton used to be owned by entrepreneur Max Smith-Hilliard from North Yorkshire with Kober supplying bacon to Asda and Forza supplying cooked meats to the Leeds-based supermarket giant.

They had been Asda's sole suppliers since January 2011 and after a successful five-year joint venture with the businesses Asda-owned International Procurement and Logistics (IPL) exercised its right to purchase the companies and add them to its portfolio.

IPL chief executive Nick Scrase said at the time: "Our one defining strategy that drives our business model is to simplify supply chains by cutting out the middle-man and then passing these cost savings onto Asda customers.

"We have had a hugely successful partnership with Max Smith-Hilliard over the last five years which has driven significant savings and created a world-class business which we are proud to be bringing into the IPL family."

### CUMMINS TURBO TECHNOLOGIES

ummins employs hundreds of people at its base on St Andrews Road, Huddersfield, where it manufactures medium to heavy-duty diesel engine turbos. The story began in March 1952 as Holset Engineering Co Ltd founded by business partners Brian Holmes and Paul Croset - hence the name Holset which combines their surnames - and began manufacturing turbochargers

in the town in 1958 before it was bought by Cummins in 1973. Around 40% of the world's lorries are powered by a Holset-branded turbocharger including major names such as Volvo, Scania, DAF, MAN and Ford.

Cummins also designs and manufactures turbochargers for buses, trains and ships.

### ADARE SEC LTD

dare SEC helps businesses to communicate with its customers as effectively as possible using everything from print to emails and text messages.

This can be quite a complex task when large companies have to deal



with different customers in different ways with some wanting communications by letter while others are happy to receive emails and texts. Adare SEC are also experts at helping

businesses to communicate with people who are vulnerable or have special needs such as sight loss.

Adare SEC was established in 2006 at Clayton West with its roots traced back to the former Waddington Business Forms that was based on the same site.

It now employs 380 people and also has sites in Redditch in Worcestershire and Nottingham. Between them they produce hundreds of millions of important customer communications every year ranging from PINS for credit cards and bank statements to welcome packs for new customers joining businesses ranging from banks to insurance companies.

### LAWTON YARNS

he UK's largest woollen yarn spinner and a truly Kirklees company as Lawton Yarns started out in Huddersfield and then moved to Dewsbury.

The company was established in 1902 by Fred Lawton and this family business was originally based in Huddersfield, firstly at Lockwood Mills and then at Firth Street Mills, before relocating to Ravens Ing Mills in Ravensthorpe.

Lawton's supplies woollen yarns to all major carpeting manufacturers in the UK and exports to Europe, Asia, and America. Without Lawton, the UK market would be reliant on international imports.

The company is in private ownership following a £13.4m management buy-out earlier this summer.

# Significant companies

### MARS

veryone knows about the famous Mars bars - but that's just a fraction of what this global company does.

It's also a major manufacturer of pet foods with a factory in Birstall and big brand dog and cat food names Mars produces include Whiskas, Pedigree, lams, Sheba and Cesar.

The confectionary brands also include Snickers, Twix, Galaxy and Maltesers along with Orbit chewing gum. Foods include Dolmio pasta sauces and Uncle Ben's rice which has recently changed its name to Ben's Original. Mars was founded in 1911 when Frank Mars made the first sweets in the kitchen at his home in Washington,

USA. It now employs 130,000 people at 454 sites in 80 countries.



### INCORA (FORMERLY WESCO)

ircraft consist of tens of thousands of parts but if something needs replacing where do you get it from?

Well, Incora - formed when two major aircraft parts companies Wesco Aircraft and Pattonair joined together in 2020 - has a warehouse in Clayton West. It's a global company which stocks well over half-a-million components from more than 6,000 different suppliers including engines, airframes, landing gear, electronics, bearings, sensors, chemicals and tools.

The company has thousands of customers and its huge number of suppliers means they only need to go to one place for their parts rather than trying to source them from individual suppliers.

Wesco was founded in the USA in 1953 and expanded into Europe in 1988. Pattonair was founded in Weybridge, UK, in 1970.

Major customers include aircraft and engine manufacturers such as Boeing, Airbus, Rolls Royce, Pratt and Whitney, General Electric and GKN Aerospace.

### JOHN COTTON

ohn Cotton is one of the UK's leading manufacturers of pillows, duvets and mattress protectors using the very latest fibre technology.

This Mirfield-based family company was set up in 1916 and now has a



1,000-strong workforce across its group of companies producing 20 million pillows and 10 million duvets every year.

The group also includes the Slumberdown and Snuggledown brands along with John Cotton Europe which recently opened a new factory in Poland, providing 100 new jobs. In 2017 John Cotton bought Australia's leading pillow and duvet producing business, Tontine, which has an annual turnover of £25m, employs 90 people and is located near Melbourne.

The company is led by chairman John Cotton who took over from his father in 1965.

### FOX'S BISCUITS

he company's roots can be traced back to 1853 when Michael Spedding baked his first batch of brandy snaps and sold them to shops, traders and shows from his Batley bakery. When his son-in-law, Fred Ellis Fox, took over in 1897 he renamed it F E Fox & Co.

The Batley factory now bakes 6 million biscuits a year that are munched worldwide. Some of the UK's most loved Fox's biscuits including crunch creams, crinkle crunch, Viennese and party rings for kids. For special occasions such as Christmas, Fox's do an indulgent chocolate selection tin simply called

Fabulously. The Fox's website features lots of recipes you can bake using their hiscuits.

Fox's is now owned by the Wakefieldbased 2 Sisters Food Group which also owns Holland's, a Lancashire baker famous for its pies.



### IV =

Imost 400 people work in this insurance giant's call centre in one of Huddersfield's oldest buildings.

The open plan call centre is in restored cotton mill Folly Hall Mills at the bottom of Chapel Hill and has been home to the company's centre since 2010, dealing mainly with motor claims and general customer care inquiries.

Formerly known as Liverpool Victoria with a history stretching back to 1843, the insurance side includes home, car, travel, pet and life

As a mutual company it's owned by its policy holders and now has 1.25 million members. It has 7 million customers and a 4,000-strong workforce.

The business also works with a range of financial advisers and through them sells LV= products including life insurance, income protection, investments and retirement income solutions such as equity release and fixed term annuities.



Final Rank	Company name	Accounts Date	No. of Emp	Emp Rank	T/Over Y	T/ Over Rank	T/Over Y-1	T/Over Inc	T/ Over Inc Rank	Profit BT Y	Profit BT Rank	SH Funds	SH Funds Rank	Total
1	BUY IT DIRECT LTD	31/03/2021	766	7	436765	1	295491	47.81%	19	32763	2	43774	6	35
2	THORNTON & ROSS LIMITED	31/12/2020	725	9	178818	3	143898	24.27%	42	15835	4	32435	9	67
3	PPG ARCHITECTURAL COATINGS UK LTD	31/12/2020	1362	2	289035	2	261139	10.68%	66	57646	1	238174	1	72
4	ISAAC TIMMINS LIMITED	30/09/2021	335	20	59818.919	19	45616.966	31.13%	34	6959.488	10	24103.415	15	98
5	PC SPECIALIST LIMITED	31/08/2021	214	33	146387.8	4	102649.249	42.61%	23	4593.651	20	12146.533	34	114
6	TANDEM 1987 LIMITED	31/12/2020	463	14	137487.616	5	115816.759	18.71%	48	8779.663	6	10112.588	43	116
7	FINTEL PLC	31/12/2021	480	13	63900	17	61005	4.75%	88	19900	3	88200	3	124
8	FMG SUPPORT GROUP LIMITED	30/04/2021	514	11	100559	7	95044	5.80%	79	5156	18	21578	21	136
9	MABEY HIRE LIMITED	30/09/2021	395	16	38409.945	30	33998.05	12.98%	62	4491.409	22	35957.292	7	137
10	PHOENOX TEXTILES LIMITED	31/03/2021	151	48	25085.638	48	16322.735	53.69%	14	6555.531	12	20730.323	22	144
11	CUBICO GROUP LIMITED	30/11/2020	337	19	46547.854	25	33349.234	39.58%	24	5631.381	17	6793.716	64	149
12	STATUS INTERNATIONAL (UK) LTD	31/07/2021	87	81	51957.704	22	42020.528	23.65%	43	7155.045	9	23898.697	16	171
13	OREAN PERSONAL CARE LIMITED	31/12/2020	223	31	26481.059	44	19253.733	37.54%	26	4565.095	21	8489.737	51	173
14	MRC GLOBAL (UK) LIMITED	31/12/2020	75	89	60697.863	18	46790.741	29.72%	36	4041.574	23	35310.451	8	174
15	FURNITURE CHOICE LIMITED	31/03/2021	87	81	45421.632	26	20073.302	126.28%	9	6669.353	11	7444.101	59	186
16	DAVID BROWN SANTASALO UK LIMITED	31/12/2020	309	22	54331	21	50023	8.61%	73	1583	49	19695	23	188
17	JEMMTEC LIMITED	30/09/2019	182	38	18138.405	65	13722.482	32.18%	32	2759.069	30	13431.196	32	197
18	RELIANCE RG LIMITED	31/03/2021	229	28	25707.754	46	24837.239	3.50%	91	1765.662	44	23446.351	17	226
19	NL COMMERCIALS HOLDINGS LIMITED	30/06/2021	59	108	22389.728	52	17353.271	29.02%	38	5661.958	16	23366.123	18	232
20	LOCALA COMMUNITY PARTNERSHIPS C.I.C.	31/03/2021	1358	3	70526	14	69305	1.76%	100	1349	58	5861	75	250
21	HARTFORD HOLDINGS GROUP LIMITED	30/04/2021	226	29	31072.758	34	31072.758	0.00%	107	1374.597	55	16000.527	27	252
21	UK GREETINGS LIMITED	28/02/2021	2108	1	77825	10	89498	-13.04%	231	12989	5	53284	5	252
23	TMD FRICTION UK LIMITED	31/12/2020	574	10	68068	15	74566	-8.71%	214	3226	26	131739	2	267
24	DR. REDDY'S LABORATORIES (EU) LIMITED	31/03/2021	184	37	58048.836	20	61208.48	-5.16%	204	7540.357	8	63630.534	4	273
25	COGRI GROUP LIMITED	31/12/2020	120	60	13840.937	85	12648.228	9.43%	70	3445.286	24	12098.267	35	274
26	TOG 24 LIMITED	30/06/2021	277	23	20668.344	58	19684.877	5.00%	85	1540.051	50	7195.682	61	277
26	FRAME-TECH STRUCTURES LIMITED	31/12/2020	65	98	24343.749	49	12900.672	88.70%	10	5806.155	15	3566.106	105	277
28	RAMSDENS SOLICITORS LLP	30/04/2021	242	26	15953.477	80	15569.775	2.46%	96	6036.9	14	6293.75	70	286
29	INTERIOR GOODS DIRECT LIMITED	31/05/2021	55	112	41617.433	29	41617.433	0.00%	107	8110.469	7	11528.622	36	291
30	VALLI FORECOURTS LIMITED	31/03/2021	247	25	80215.816	9	94877.057	-15.45%	234	6425.741	13	27033.872	12	293
31	ANGLOCO LIMITED	31/03/2021	133	51	28657.339	38	24300.022	17.93%	51	824.712	82	4581.301	89	311
32	SPECTRUM YARNS LIMITED	31/03/2021	114	64	17209.072	70	15503.366	11.00%	65	1671.352	47	6605.9	66	312
33	IAN FIRTH HARDWARE LIMITED	31/12/2021	100	70	16529.455	74	10889.921	51.79%	16	1030.483	73	4192.036	92	325
34	ARCHITECTURAL STEEL LIMITED	30/06/2021	64	101	11900.444	96	8979.567	32.53%	31	1682.148	46	8414.128	52	326
35	YBS HOLDINGS LIMITED	30/06/2021	171	41	20335.518	59	17407.644	16.82%	54	856.233	81	3815.9	98	333
36	HIGH GROVE BEDS LIMITED	31/12/2020	232	27	22408.487	51	22869.867	-2.02%	199	2614.045	33	17861.452	24	334
37	AFLEX HOSE LIMITED	31/12/2020	319	21	25312.066	47	28632.697	-11.60%	225	3019.005	29	25523.84	13	335
38	CALDERDALE AND HUDDERSFIELD SOLUTIONS LTD	31/03/2021	347	18	76556	13	64358	18.95%	47	145	120	721	143	341
39	HAROLD HINCHLIFFE LIMITED	30/09/2021	95	75	11155.205	106	9457.37	17.95%	50	606.39	90	11140.405	40	361
40	CAMIRA GROUP HOLDINGS LIMITED	31/12/2020	740	8	77348.415	12	103616.382	-25.35%	261	4680.611	19	6535.975	67	367
40	VASCULAR PERSPECTIVES LIMITED	30/09/2021	26	137	15666.001	81	14175.465	10.51%	68	3066.856	27	8058.433	54	367
42	THE LONGWOOD ENGINEERING CO. (HOLDINGS) LTD	30/06/2021	70	93	9005.29	118	6617.137	36.09%	27	998.871	75	7744.417	56	369
43	VIDECON HOLDINGS LIMITED	31/08/2020	63	102	20079.448	60	17451.936	15.06%	58	586.565	91	6136.375	71	382
44	STEVRO (HOLDINGS) LIMITED	22/08/2021	167	43	16592.41	73	12880.477	28.82%	39	76.473	133	4014.106	96	384
45	CUTWEL LIMITED	30/04/2021	87	81	19790.102	62	19942.17	-0.76%	189	3345.407	25	15200.129	29	386
45	DUAL SEAL GLASS HOLDINGS LIMITED	31/05/2021	138	49	16241.183	78	16241.183	0.00%	107	904.724	78	5912.606	74	386
45	SHAW & RHODES HOLDINGS LIMITED	31/01/2021	71	92	8802.62	120	7542.302	16.71%	55	1060.848	71	8889.777	48	386
48	CONTINENTAL WINE & FOOD LIMITED	31/03/2021	220	32	77382.081	11	96451.35	-19.77%	248	500.46	94	27945.633	11	396
49	THOMAS OWEN CARE LIMITED	31/03/2021	132	53	5361.979	137	4986.168	7.54%	76	1349.504	57	5301.75	81	404
50	THE COMMERCIAL PROPERTY BUYING CO. LTD	31/03/2021	42	123	22590.802	50	22590.802	0.00%	107	2044.848	41	4764.841	86	407



Final Rank	Company name	Accounts Date	No. of Emp	Emp Rank	T/Over Y	T/ Over Rank	T/Over Y-1	T/Over Inc	T/ Over Inc Rank	Profit BT Y	Profit BT Rank	SH Funds	SH Funds Rank	Total
51	EASILIFT LOADING SYSTEMS LIMITED	31/12/2020	69	95	15072	83	13203.7	14.15%	60	1500.137	51	2690.014	122	411
52	STORK BETA LIMITED	28/03/2021	451	15	93079	8	49770	87.02%	11	1167	65	-15626	313	412
53	WESTEX (CARPETS) LIMITED	03/04/2021	127	57	17355	69	19979	-13.13%	232	3025	28	14697	31	417
54	BROOK CROMPTON UK LIMITED	31/12/2021	37	128	13829.602	86	13802.582	0.20%	106	1259.53	64	11431.195	37	421
55	OWENS-CORNING VEIL U.K. LTD.	31/12/2020	94	76	12477	93	12517	-0.32%	187	1366	56	25254	14	426
56	WOODGREEN CONSTRUCTION HOLDINGS LTD	31/12/2020	27	135	19953.813	61	19594.403	1.83%	99	1758.371	45	4559.323	90	430
57	LAWTON YARNS LIMITED	30/09/2021	257	24	34298.66	32	38015.774	-9.78%	217	876.182	80	5366.569	80	433
58	CAYGILL HOLDINGS LIMITED	31/12/2021	58	111	46722.068	24	52810.18	-11.53%	224	2240.655	37	9421.918	46	442
59	HARTSHORNE CROSSROADS GROUP CONTRACTS LTD	31/12/2020	3	195	16090	79	14824	8.54%	74	2618	32	6725	65	445
60	HIGH SEAT HOLDINGS LIMITED	31/12/2020	514	11	42544.054	28	55797.934	-23.75%	258	1455.532	52	3687.927	102	451
60	JAMES ROBINSON GROUP LTD	31/03/2021	21	148	13049	89	10894	19.78%	45	2603	34	1498	135	451
62	NATIONAL FLOORCOVERINGS LIMITED	31/12/2020	120	60	17829.089	67	21991.755	-18.93%	247	2100.267	40	11342.413	38	452
63	KAUTEX TEXTRON (UK) LIMITED	31/12/2020	120	60	27871	41	61078	-54.37%	298	2413	36	22462	19	454
64	ACKWORTH SERVICE STATION LTD	31/03/2021	40	125	12524.694	92	12524.694	0.00%	107	1409.617	54	5411.316	79	457
65	CHEMFIX PRODUCTS LIMITED	31/12/2020	88	79	16750.24	72	17091.471	-2.00%	198	1923.314	42	6485.452	68	459
66	A.B.G. LIMITED	31/12/2020	59	108	13028.989	90	12347.678	5.52%	81	1059.321	72	3303.295	110	461
67	ARROW INDUSTRIAL GROUP LIMITED	30/09/2021	97	71	11767.385	97	10636.035	10.64%	67	314.048	109	2762.521	121	465
68	AY & Y. PATEL (DEWSBURY) LIMITED	31/03/2021	172	40	22295.624	53	30919.477	-27.89%	265	1069.636	70	10745.075	41	469
69	J.T.ELLIS AND COMPANY LIMITED	30/06/2021	210	34	19306.358	63	22478.575	-14.11%	233	448.694	100	9650.477	45	475
69	POLYSEAM LIMITED	31/12/2020	90	77	13627.74	88	13514.53	0.84%	103	498.727	95	3168.217	112	475
71	BROOKFIELD PROPERTY (HOLDINGS) LTD	31/03/2021	103	68	26343.732	45	32970.243	-20.10%	250	1282.243	60	7871.862	55	478
72	WOOLTEX U.K. LIMITED	31/12/2020	128	56	18801.043	64	30783.035	-38.92%	283	2684.316	31	8923.072	47	481
72	XL JOINERY LIMITED	31/12/2020	83	85	32900.96	33	35747.104	-7.96%	212	258.998	112	11241.46	39	481
74	THE BRITTO HEALTHCARE GROUP LTD	31/07/2021	55	112	2605.059	153	2469.65	5.48%	82	1259.91	63	6090.143	72	482
75	LESJOFORS SPRINGS (UK) LIMITED	31/12/2020	25	140	11936.867	95	11246.081	6.14%	77	1007.802	74	3774.602	99	485
76	FERNO (UK) LIMITED	31/12/2021	51	117	12547.615	91	12737.887	-1.49%	193	1904.668	43	9727.534	44	488
76	HULTAFORS GROUP UK LIMITED	31/12/2020	32	132	14281.798	84	13078.95	9.20%	72	1097.497	68	1759.794	132	488
78	HOLME STYES HOLDINGS LIMITED	30/06/2020	61	103	22227.478	54	24659.993	-9.86%	218	644.066	89	15288.65	28	492
79	NEWSMITH STAINLESS HOLDINGS LIMITED	30/06/2021	88	79	11590.901	100	11666.461	-0.65%	188	880.458	79	8586.145	50	496
80	MAJOR RECRUITMENT LIMITED	31/03/2021	1189	5	28732.7	37	29806.197	-3.60%	202	345.385	106	502.032	151	501
81	CONTINENTAL SPORTS LIMITED	31/12/2021	80	88	5263.193	138	4971.639	5.86%	78	305.386	110	3974.688	97	511
81	OAKWOOD KITCHEN DESIGN CONSULTANTS LTD	30/06/2021	40	125	6679.104	134	5815.509	14.85%	59	457.246	98	4023.755	95	511
83	SPECIALIST GLASS PRODUCTS LIMITED	31/03/2021	89	78	7225.517	131	7225.517	0.00%	107	1091.814	69	1532.492	133	518
84	THOMAS BROADBENT & SONS,LIMITED	30/09/2021	152	47	20741.556	57	22769.925	-8.91%	215	163.597	118	4663.485	88	525
85	IUKH GNT LIMITED	31/07/2021	72	91	16373.772	76	17407.759	-5.94%	207	1268.131	62	3735.757	100	536
86	IFG DRAKE LIMITED	30/06/2021	96	73	29641	36	28111	5.44%	83	-783	304	10132	42	538
87	CATERERS CHOICE LIMITED	30/06/2021	31	133	51781.025	23	75259.199	-31.20%	273	1434.781	53	7719.518	57	539
88	TD HOLDINGS LTD	31/03/2021	123	59	12123.681	94	22662.065	-46.50%	289	2163.381	39	6040.634	73	554
89	EXTRACT TECHNOLOGY LIMITED	31/12/2020	70	93	9381.519	114	10067.536	-6.81%	209	819.797	83	7447.385	58	557
90	TURTON GROUP TRADING LIMITED	31/12/2020	29	134	3516.416	149	3162.146	11.20%	64	498.342	96	2975.875	117	560
91	ARROW COMMERCIAL HOLDINGS LIMITED	31/03/2021	74	90	10706.112	108	11289.418	-5.17%	205	996.442	76	5121.21	83	562
92	TC WORLDWIDE IMPORTS LTD	31/05/2020	53	116	8068.125	126	8047.742	0.25%	105	692.757	85	1076.225	138	570
93	HOYER GAS & PETROLEUM LOGISTICS LIMITED	31/12/2020	1322	4	118503.802	6	141250.388	-16.10%	240	-1496.196	307	21903.6	20	577
94	FIRED UP CORPORATION LIMITED	31/12/2020	107	66	11556.573	101	12583.869	-8.16%	213	680.288	86	3158.622	113	579
95	PENMOOR U K LTD	31/12/2020	12	159	2385.938	154	2370.522	0.65%	104	303.205	111	8137.657	53	581
96	CALDER GROUP (DEWSBURY) LIMITED	30/06/2021	175	39	8562.926	123	12354.776	-30.69%	271	377.076	105	8710.534	49	587
97	EASTWOOD GROUP (HUDDERSFIELD) LTD	31/03/2021	6	177	11174.597	104	11174.597	0.00%	107	136.479	122	5668.418	78	588
98	DURA BEDS LTD	30/11/2020	171	41	11525.709	102	13651.344	-15.57%	236	389.324	103	3193.51	111	593
99	PRISM UK MEDICAL LIMITED	30/11/2020	383	17	30926.616	35	34313.847	-9.87%	219	-470.144	299	17520.733	25	595
100	HYSTAT SYSTEMS LIMITED	28/02/2021	81	87	7477.475	129	7562.424	-1.12%	191	453.995	99	4427.196	91	597



### Whatever your business, wherever you are on your journey, we're here to help.



Startup



Grow



Invest



Workspaces

Whether you are starting your own business, a local SME with growth aspirations or an international investor seeking to relocate, our team of experienced advisors will support you on every step of your journey.

Perfectly located between Leeds, Manchester and Sheffield, Kirklees provides access to a market of over 7 million people within a onehour drive; a highly skilled workforce and competitive commercial property prices.

> We're a great place to invest and do business.

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To learn more visit: www.businesskirklees.com or email us at: business.enquiries@kirklees.gov.uk



# The future of manufacturing

# Opportunities for manufacturing business growth as we enter the fourth Industrial Revolution

precision engineering have played a hugely important part in the industrial heritage of Kirklees. From the textile manufacturers of the 1st industrial revolution to the latest automotive and space related technologies, our businesses have been innovators and pioneers at the forefront of change. But these businesses are now facing challenges like never before. Rising inflation and rapidly increasing energy prices are squeezing businesses already struggling with staff shortages, supply chain issues, Brexit, and the impact of the pandemic. Against this backdrop the need for innovation and change, to make efficiencies, and drive increased productivity has perhaps never been greater.

anufacturing and

The emergence of the fourth industrial revolution or Industry 4.0 as it is often known represents a vital opportunity to meet these challenges head on and to create signifcant advantage and value for those companies who embrace it. According to the World Economic Forum the fourth industrial revolution will create a worldwide value of £2.7 trillion by 2025, whilst a report by the Boston Consulting group (BCG) suggested that Britain could use technology to increase industrial efficiency by up to 25 percent, seeing manufacturing sector growth of up to 3 percent per

In the UK and worldwide, a period of rapid, technological, and structural change is creating a range of growth opportunities for dynamic businesses, bringing with it profound implications for the way we work.

It is transforming Manufacturing. There is a growing trend towards automation and the rapid uptake of digital technology and processes. For early adopters, new technologies such as 3D printing/additive manufacturing, Al and robotics and the Internet of Things (IoT), are changing the way they operate, providing increased automation and seamlessly integrating previously fragmented processes across their production facilities to streamline



production and boost productivity. Industry 4.0 represents a huge opportunity for the Kirklees district. Whilst employment in manufacturing has steadily fallen over the last few decades it remains a significant force locally compared to the country as a whole, with almost twice the number of people than the national average employed in the sector. Many of the biggest and brightest companies covered in the pages of this magazine are manufacturers, operating in a wide array of sectors from automotive to aerospace, from textiles to pharmaceuticals. Our district is home to an established and diverse cluster of businesses with distinctive advanced manufacturing and precision engineering capabilities, an emphasis on research, innovation and collaboration, and an increasing focus on implementing digitalisation and automation technologies.

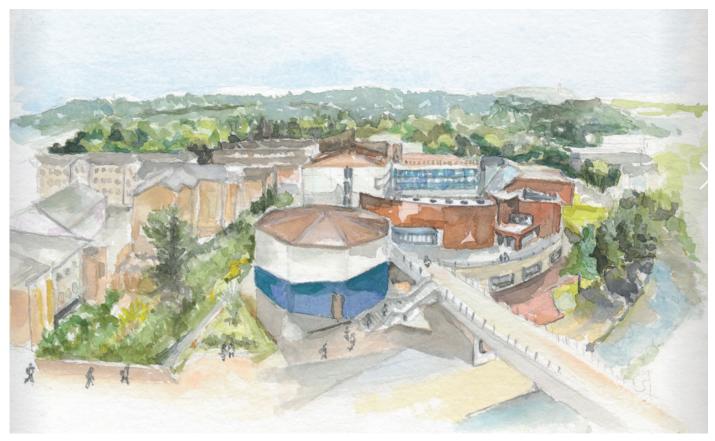
Many of these companies are fast considering the benefits of smart manufacturing as a way to accelerate their business and adopt a new identity, recognising that without investment in increased digitalisation they will struggle to meet current and future demands. Our manufacturing sector supports many thousands of high value skilled jobs and adds significantly to our GDP. A vibrant thriving Manufacturing sector is vital to the long-term health of the Kirklees economy and driving

wider uptake and implementation across our businesses will help boost productivity and keep our manufacturing sector competitive. Adopting new technology can be daunting and not without its challenges but at a time when costs are rising, for those able to embrace it, the longer-term payoff can be signifcant. According to 'Made Smarter' the Government's flagship programme established to respond to the opportunities Industry 4.0 presents there are many benefits that investment in technology can bring, from reducing inefficiencies and cutting waste, to increasing sales growth and new market opportunities, overcoming capacity and resource issues, boosting competitiveness, and increasing resilience, agility and innovation.

The good news is, for businesses seeking to capitalise on these opportunities, help is out there. The area offers easy access to a wide range world-class manufacturing, materials and metrology research centres of excellence both locally and across the North of England, including the University of Huddersfield's 3M Buckley Innovation Centre and National Physical Laboratory, whilst the Government's 'Made smarter' programme offers a range of specialist support to businesses including impartial business growth advice, specialist technology advice, guidance for skills and culture development, digital transformation and road-mapping workshops, funding opportunities, and leadership development.

A wealth of broader support is also available to businesses seeking to innovate or make a change. From help accessing finance and funding, to boosting productivity, supporting innovation or accessing specialist knowledge and skills the Council's Business Kirklees team work with partners including Innovate UK, Manufacturing Growth Programme, Leeds City Region Supply Chain Programme, 3M BIC, Universities, and many more to help businesses access the specialist support they need. The future of manufacturing is here and now is the time to embrace it.

# Fostering talent and boosting business growth



uddersfield Business School continues to increase business partnerships through collaboration, enhancing organisations through various knowledge exchange initiatives ranging from free-to-attend events and networking opportunities to offering strategically led consultancy with industry professionals.

The growth of such partnerships may be closely linked to organisations seeking new and innovative ways of working, and the realisation that the University's doors are open for business.

Collaborating with businesses is at the forefront of the agenda. Over the last year, Huddersfield Business School has secured the Small Business Charter accreditation, a prestigious award which enables the delivery of Help to Grow - a programme which is part of the government's plans to ensure the UK is the best place in the world to start, scale-up and grow a business. The programme will support SMEs in leadership, innovation, digital adoption, employee engagement,

marketing, responsible business, and financial management and will assist businesses in developing a growth plan to help realise their potential. David Heathcote, Head of Business Development at Innerva highlighted his positive experience of Help to Grow stating, "It's been great to work alongside other businesses because they all have a different experience, whether they're a startup or an experienced company, we all learn from each other and that's been a great way to absorb the content of the course".

Talent development and investment in training and development for workforces enhances organisational expertise, advancing skills and collaboration through a variety of knowledge exchange activities, forming a two-way partnership and inspiring innovation. Many learners share their experience as guest speakers or offer work experience through year-long work placements, enhancing employability and influencing the workforce of tomorrow.

Huddersfield Business School

offers a wide variety of options to organisations for talent development including the Masters of Business Administration (MBA), Levy funded Government backed apprenticeships including Operations Manager Level 5, and Diploma in Strategic Leadership and Management Level 7. For those at a more senior level, the Doctor of Business Administration (DBA) may be an alternative option. The opportunities to collaborate go further, with academic and student consultancy leading the way in transferring and inspiring innovation with Knowledge Transfer Partnerships (KTPs) at the forefront to enhance business processes and performance helping businesses to overcome challenges and be more competitive and productive. Partner strategy and execution specialist, Coterie, has launched the 'Coterie Community', a dedicated forum for partner and channel marketers, after being awarded a £194,000 management Knowledge Transfer Partnership (mKTP) from Innovate UK, in collaboration with the University of Huddersfield.

### **Enhancing Organisations**

Huddersfield Business School has an excellent reputation for its links with business, with a wealth of experience working with organisations of all sizes from all industry sectors, at all stages of product or service development. We take time to understand your needs and challenges and are focused on finding the right expertise to take your business forward. From pioneering research, high-quality consultancy and tailored training, all led and delivered by our academic and industry experts, to exceptional talent from our students and graduates, we have a range of services to help grow your business and innovate your workforce.



### Access expertise

"This isn't just another general B2B marketing community, this is about developing innovative ideas, underpinned by sound academic research that helps to take partner marketing to the next level and finally get it noticed."

**Helen Curtis, Coterie Founding Director** 



### **Business** arowth

"One thing that's made a real impact is my mentor who has years of experience in online memberships, and as we are currently creating an online membership this has allowed me to tap into her expertise and save a huge amount of time."

Ali Gordan. Founder and CEO of Eat **Out Round About** 



### Fresh ideas

"My team have benefited from the input and knowledge that Nosheen has provided over the last 12 months. I can see the win-win for both Cummins and for Nosheen through this experience."

Joanne Gwilliam, Supply Chain Data Manager, **Cummins** 











http://hud.ac/m9f



# Significant organisations

Public, health and education sectors who are the important anchor institutions shaping the well-being and future prospects of our community.

### KIRKLEES COUNCIL

irklees has a population of around 440,000, and every single Kirklees resident benefits from services provided by the council.

Kirklees Council is probably the district's most varied employer. It employs around 6,000 people in a colossal range of roles, both officebased and out and about across the borough.

The council's work covers everything from road improvements to welfare support, from housing to health and social care, and from heritage to brand new regeneration projects. It serves an equally diverse region, featuring prominent towns like Huddersfield and Dewsbury alongside picturesque villages bordering the Pennines.

All its work is led by councillors who

together represent the district, and it provides services for anyone who lives in, works in or visits Kirklees. With this level of variety comes great opportunity, for anyone with any skillset.

The council also provides a vast range of support and advice for local businesses through Business Kirklees.

# CALDERDALE AND HUDDERSFIELD NHS FOUNDATION TRUST

he Trust employs more than 6,500 staff at its two main hospitals, Huddersfield Royal Infirmary and Calderdale Royal Hospital, as well as in community sites, health centres and patients' homes.

The services include urgent and emergency care, medical, surgical, maternity, gynaecology, critical care, children's and young people's services, end of life care and outpatient and diagnostic imaging services.

In 2021/22 the Trust cared for around 108,000 men, women and children as either inpatients or day cases. There were also almost 439,000 outpatient attendances, 172,000 people were treated in accident and emergency attendances and 4,700 babies were delivered.



There were some 322,000 adult services contacts by the Trust's

community teams as well as 212,000 contacts with its therapy services.

### KIRKLEES COLLEGE



he college now trains more than 1,000 apprentices every year.

It was formed in 2008 with a merger of Huddersfield Technical College and Dewsbury colleges to become one of the biggest in the country with a main centre in each town plus other specialist teaching hubs.
Its 300 vocational courses include construction, engineering, manufacturing, animal care,

apprenticeships, business, hospitality and catering, hair and beauty, health and social care and it also offers music, performing arts and media

The college works closely with around 1,000 local employers across West Yorkshire to make sure the courses and qualifications it provides are meeting the skills these businesses need.

## Significant organisations

### UNIVERSITY OF HUDDERSFIELD



### he university has been transformed over the last 14 years with £156m of developments

Since Professor Bob Cryan - who comes from Deighton - was appointed Vice Chancellor in 2007, the university has won a clutch of awards and its eye-catching new buildings have changed Huddersfield's skyline, a constant reminder of how vital the university now is to the town's economy and prosperity. It has more than 20,000 students from more than 130 countries who contribute an estimated £300m to the Huddersfield economy.



### KIRKLEES ACTIVE LEISURE

# irklees Active Leisure (KAL) is a charitable trust which manages 13 leisure centres and swimming pools on behalf of Kirklees Council.

It also manages Bradley Park Golf Course in Bradley, Huddersfield. Since it was created in 2002, more than £60m has been reinvested by Kirklees Council and KAL into local leisure centres.

KAL centres have around 3 million visits per year with more than 26,000 members and over 7,000 people doing swimming lessons. Its annual turnover is more than £15m. Apart from the gym equipment and swimming pools, organised classes range from gentle exercises for older folk through to high energy body pumping workouts and studio cycling.





### **buyit**direct **GROUP**

Based in Huddersfield and founded in 1999 by Nick Glynne, Buy It Direct sells products such as laptops, kitchen appliances, TVs, furniture and bathrooms through a network of websites including Laptops Direct, Appliances Direct and Furniture 123. The group now employs more than 800 employees with sites nationwide serving the whole of the UK.

2



Based in Linthwaite, Huddersfield, Thornton & Ross has been caring for its customers since 1922. Thornton & Ross is one of the UK's fastest-growing, leading producers of household pharmaceutical products, and own some of the country's most loved brands such as Covonia®, Hedrin®, Cetraben® as well as the leading disinfectant Zoflora®.

It is a trusted and reliable provider of prescription products, including emollients bone health products and generics, to the NHS with almost 100 years' heritage. Thornton & Ross is part of the STADA group. STADA Arzneimittel AG is a publicly-listed company with headquarters in Bad Vilbel, Germany. Worldwide, STADA Arzneimittel AG sells its products in approximately 120 countries.

3



Founded in 1883 as Pittsburgh Plate Glass by Captain John B. Ford and John Pitcairn in Pittsburgh, Pennsylvania. Today, PPG is a global supplier of paints, coatings, optical products, and specialty materials. With a base in Birstall, PPG in the UK manufactures the market leading Johnstone's and Leyland paint brands which offer an extensive range of coatings and finishes for the DIY consumer and professional decorator. They are a global leader in paints, coatings and materials, operating in more than 70 countries. They work side by side with customers in the following industries: Construction, Consumer products, Industrial and transportation markets and aftermarkets.





Group

Originally founded as Isaac Timmins Ltd in 1929, the Myers Group can trace its modern day heritage back to 1959 when Readymix Huddersfield was incorporated. The Readymix operation has since expanded into a regional business with four strategically located manufacturing plants. Group companies also include Johnsons Wellfield, founded in 1854 and acquired by the Myers family in 1979. Johnsons Wellfield is Britain's leading supplier of natural hard Yorkstone and the only division of the Group trading on a national basis.

5

### **PC**SPECIALIST

PCSpecialist are Europe's leading system integrator, specialising in build to order PCs, Laptops, AlOs and Servers. They focus on building high-performance systems for enthusiasts, gamers & professionals. Established in 2003 in the United Kingdom, they speak 10 languages and supply computers to over 30 countries across Europe. They have registered branches in France, Italy and Spain, a subsidiary in Germany and are registered for VAT in 13 countries.



### principle #

Founded in 1987, Tandem 1987 also known as Principle Group is an international brand implementation company headquartered in Huddersfield, UK, with 23 offices in 70+ countries around the world. Clients span many sectors including Automotive, Corporate & Industrial, Financial Services, Health & Wellness, Hospitality & Leisure, Retail and Telecommunications & Media.



### FINTEL

FINTEL PLC is the new name for Simply Biz. For nearly two decades, SimplyBiz has been the UK's leading support services business, powering thousands of intermediary businesses through its leading brands - SimplyBiz, Compliance First, SimplyBiz Mortgages, SIFA Professional, FIBA, APS Legal & Associates, Gateway Surveyors, the Consumer Credit Centre, and Signature. Fintel are committed to simplifying and improving the complex world of financial services and to creating a better outcome for everyone.



### **FMG**

FMG was established in 1986 in Huddersfield and remains one of the largest private employers in the town. Over the last 30 years FMG have experienced substantial growth in core Incident Management markets. Today, FMG is one of the UK's only Incident Management and Roadside Services Specialists committed to reducing the frequency and impact of incidents. They deliver business-critical, 24-hour vehicle and driver support to Blue Chip customers, Leasing Providers, Motor Insurers, Highways England and several Police Forces.





Mabey Hire are an award-winning temporary works specialist, and have been at the forefront of their industry for 60 years, building a reputation for engineering and service excellence. Mabey Hire has a 70-strong national engineering team - who have delivered temporary works schemes for some of the most complex and largest construction and infrastructure projects in the UK offering a complete in-house solution from design, supply, installation and monitoring for planned, reactive and emergency projects and the UK's widest range of temporary works equipment for hire.



Established in 1954, by Jack Mosley. Jack was a local weaver who began by making fabric for bus seats and traditional hearth rugs that were woven from locally sourced wool and acrylic and cotton from Lancashire. Three generations later they are still manufacturing at their two sites in Scissett, Huddersfield.





Incorporated in 2016, Cubico is the market-leading bathroom company supplying a range of high-spec products including baths, showers, taps and toilets. With an emphasis on high quality and low cost, they provide the UK's bathroom trade with a high quality product and unparalleled customer service.





Founded in 1997, Orean is an award-winning private label cosmetic manufacturing company operating in the UK and USA, They specialise in producing high-end skin and hair care products and over the years have developed an award-winning reputation for quality, service and speed.





People in pursuit of excellence

Established in 1990, Status International (UK) Limited, ("Status"), is an independent supplier of lighting and electrical accessories. Status is run by father and son, Peter and Nicholas McVeigh, who between them have over 80 year's combined experience in the lighting industry. Today, Status boasts a customer base across the UK and Europe including major national retailers, wholesalers, independent retailers and electrical wholesalers. In 2016, Status celebrated its 25th anniversary. Status is located at its head office in Cleckheaton, West Yorkshire, with a warehouse, distribution centre, in house design studio and laboratory. In 2014, Status were part of an elite group of national companies that featured on the fastest growing profit stars list compiled by the Sunday Times BDO Profit Track 100.

### 14

### MRC Global

A worldwide organisation, based in America and with a site in Cleckheaton, MRC Global was established in 1921. MRC Transmark aim to be the world's leading provider of PVF products and solutions to the energy and industrial markets. MRC Global provides a broad range of valves that are available in a wide variety of materials from today's leading valve manufacturers to fully meet even the most complex and unique requirements.



### FURNITURE AND CHOICE

Brothers Tom and Howard started Furniture Choice in 2005 on a simple idea that stylish, quality furniture should be available for all. Changing their name to Furniture and Choice in 2020, their new name reflected their purpose to make it easy for customers to transform their homes.





### David Brown Santasalo

Founded in 1860 as a pattern manufacturing company by 1873 David Brown had begun to concentrate on gear systems and by 1898 was specialising in machine-cut gears.

The company moved in 1902 to Park Works at Huddersfield, where they are based today. In 2016, David Brown and Santasalo joined forces to become one of the world's leading mechanical power transmission brands bringing together almost three centuries of combined gear engineering leadership and substantial geographic coverage. Located in 28 global locations with over 1,100 employees, a strong track record for reliable performance coupled with a rich brand heritage and proven application experience.





Magma Ceramics & Catalysts is a manufacturer and supplier of a wide range of refractory, ceramic and catalyst materials and technology throughout the world. Since the company's inception in February 2010, following the management buyout of the former Dyson Group business, Dyson Precision Ceramics, they have enjoyed continual and significant growth from 24 employees in 2010 to over 200 at present. They have three divisions, notably 'Magma Ceramics', 'Magma Catalysts' and 'Magma Combustion' and operate worldwide from their facilities in the UK and Vietnam. Magma currently operate manufacturing plants in Wallasey, Wirral (UK), Bolton, Greater Manchester (UK), Dewsbury, West Yorkshire (UK Head Office) and Vietnam.





Founded in 1920, Reliance Precision provides custom, high reliability, precision instrumentation to customers from global markets. Engineering capabilities include design, development, prototyping, manufacturing, assembly and test, with a catalogue of precision motion control components and electromechanical assemblies.





NL originally dates back to 1985 when Nigel Lella first purchased the Rouse Mill Lane site in Batley, West Yorkshire. NL Commercials is a family owned vehicle rental company, supplying vehicle hire solutions for over 35 years. NL is now the largest Independent rental company in the North of England, supplying over 2500 vehicles Nationally.





Locala was created in 2011 to take on the NHS community healthcare services previously provided as part of Kirklees Primary Care Trust. There was an ambition and determination to be flexible and innovative. Locala Health & Wellbeing is a not-for-profit community healthcare provider offering a variety of NHS services to care for and support people of all ages. Locala employs around 1500 people who are all committed to delivering the very best services to patients.



From small beginnings in 1975, Trojan has become one of the largest manufacturers of acrylic baths in Europe, with a reputation for manufacturing high quality

As a company they continually invest in new designs, plant and equipment in order to keep moving forward and in an ever evolving, fiercely dynamic and competitive alobal market.

21



UKG are one of the largest direct to retail publishers of greeting cards and social expression products in the UK and also one of the leading greeting card manufacturers. They are part of the American Greetings family, which is one of the largest greeting card publishers in the

### **TMD**FRICTION

Originally founded in 1878, TMD Friction are a Nisshinbo Group company. They are the global leaders in brake friction technology. From passenger cars, racing cars and commercial vehicles to industrial applications, they drive excellence through effective, reliable and safe braking solutions.

With over 135 years in the braking friction industry, they are among the world's largest manufacturers of brake friction materials and are trusted by the biggest brands in the automotive and industrial sectors.

24

### Dr. Reddy's

Established in the UK in 2002, Dr Reddy's Laboratories is part of Dr Reddy's group, an integrated global pharmaceutical company committed to accelerating access to affordable medicines. The UK portfolio of prescription medicines spans across major therapeutic categories and a variety of forms are available.



The CoGri Group is a consortium of floor solution specialists and has over 31 year's global experience in the design, construction, testing, surveying and upgrading of industrial concrete floors. The Group has over 200 employees worldwide across 23 companies with offices in 14 countries. They offer services throughout Europe, North and South America, Oceania, Africa, Asia and the Middle



TOG24 was founded by Donald Ward in West Yorkshire in 1958. Based in the Spen Valley town of Heckmondwike, initially produced footwear, branched into sports bags and football kits in the 70's before finally landing on waterproofs and fleeces. As the brand grew in popularity skiwear and casual clothing were added.



Frame-Tech, which was founded in 2008, manufactures and installs more than 1,000 homes a year across the north of England and employs around 60 people. FrameTech have grown into one of the largest timber frame manufacturers in the UK.



Established in Huddersfield in 1870, with its principal office in Edgerton and twelve branch offices in Bradford, Dewsbury, Elland, Huddersfield, Halifax, Holmfirth, Leeds, Milnsbridge, Mirfield, Slaithwaite, Wakefield and York, Ramsdens is perfectly placed to build on its 150 year's heritage in the area. With 260 team members, working in 12 different practice areas, across 14 offices and solicitors and support staff fluent in 7 languages, Ramsdens offers the full spectrum of legal services to organisations and to the individual.

2.O



Interior Good Direct Limited have been trading exclusively online since 2003. Since their launch they have grown from a handful of people to one of the UK's largest online retailers of high quality home furnishings. They supply all kinds of window dressings, including: Wooden Blinds, Roller Blinds, Vertical Blinds, Curtain Poles, Ready-made and Made to Measure Curtains, Cushions, Roman Blinds, Plantation Shutters and Pleated Blinds and manufacture nearly everything in their facility in Grange Moor, Yorkshire.

### 30 Valli Forecourts

Established in 2002, Valli Forecourts is a well established family owned business based near Leeds, West Yorkshire. The company originated when brothers Haroon and Farook became commission operators in 1993, taking on sites with Margram, Shell and Esso. The turning point was in 2002 when BP decided to sell its network. Valli Forecourts was established with the acquisition of four sites and then a further two within months. Valli Forecourts currently operates a diversified portfolio of 15 petrol forecourts and convenience stores throughout England from Birmingham to Stockton-on-Tees and in between.

31



Fighting fire with innovation since 1965, Angloco Ltd designs, manufactures and supplies firefighting and rescue vehicles and equipment. It has customers in over 50 countries world-wide, supported by comprehensive after-sales service and spare parts back-up.

32

### Spectrum Yarns Ltd

Established in 1973, Spectrum Yarns Ltd is a family run worsted spinning textile mill based in Slaithwaite, West Yorkshire, manufacturing and supplying yarns worldwide, for weaving, machine knitting, hand knitting & upholstery. Spectrum Yarns manufacture yarn for many end users and also manufacture their own knitwear brands Glenbrae and Slaith alongside a hand knitting brand, Stylecraft.

<u>33</u>



Ian Firth Hardware Ltd was established in 1982. In 1988 the company branched out into Patio Doors, Garage Doors and Internal Doors, offering a supply and fit service for some products. By 1995 the company started selling Composite Doors, steel and GRP faced, and invested in cutting machinery to be able to customise the doors to meet the designs the customers wanted. By 2007 turnover had hit over £12m with its own fleet of vehicles delivering across the country every week.

34



Architectural Steel Ltd is a market leading manufacturer of flashings and fabrications to the industrial roofing and cladding industry. Offering an extensive range of bespoke products from architectural features and bullnoses to louvers, flashings and rainwater management systems to complement the main building envelope.

35



Since its formation in 1992 Yorkshire Building Services has established itself nationwide in the Mechanical and Electrical industry. From their head office location in Yorkshire they operate throughout the UK with over 100 employees. They have a practical approach to design and endeavour to provide clients with good value and innovative engineering solutions.

36



Established in 2002, Highgrove is one of the UK's fastest growing bed brands and currently produce approx. 5000 beds a week from their new manufacturing plant in Liversedge, West Yorkshire - one of the biggest and most modern in Europe.
Highgrove are a privately owned, family business.





For more than 40 years Aflex Hose has been inventing, developing and manufacturing the widest, most technically advanced range of PTFE lined flexible hose products in the world. More than 10 million cars, ATVs, trucks and motorbikes on the roads today include one or more Aflex PTFE hoses.





<u>NHS</u>

In February 2018, Calderdale and Huddersfield NHS Foundation Trust decided to set up a wholly owned subsidiary to manage its estates, facilities, medical engineering and procurement functions. The subsidiary is called Calderdale and Huddersfield Solutions Ltd (CHS) and currently employs around 450 colleagues to help deliver a comprehensive service.

39



Spinners of Quality Yarn for Over 200 Years, Harold Hinchliffe Limited was founded in 1766 as a trading company and in 1850, they built their company head-quarters in the rural, picturesque Yorkshire village of Denby Dale, and it remains in the very same place to this day.

4O

### camira

Camira's modern day origins began in 1974 when they were founded under the name Camborne Fabrics in the UK's textile heartland in Huddersfield in the UK. Now based in Mirfield, Camira Fabrics design and manufacture upholstery and panel textiles for every space and sector, from commercial and education, to healthcare and hospitality, to passenger transport including bus, coach and rail. Camira make more than 8 million metres of fabric a year. Their team of innovators design and make some of the world's most adventurous and environmentally sensitive fabrics. Their expertise covers wool spinning and polypropylene yarn manufacturing, yarn dyeing, weaving on dobby, jacquard and plush looms, technical knitting, textile finishing and upholstery services.





Founded in 2003, Vascular Perspectives is a medical device sales organisation, with unique and innovative products for use within interventional cardiology and radiology. They have a passion for education and product support, working with key opinion leaders to communicate new ideas and technologies.





Established over 100 years ago, Longwood Engineering are industry-leading specialists in automated screens and screenings handling equipment. They work with organisations who need advanced water filtration expertise, from municipal water and wastewater companies to fisheries, distilleries, dairies and abattoirs, nationally and across the globe.





Trading successfully since 1995, Videcon is a leading tradeonly distributor of security products and services. Videcon's expertise encompasses all aspects of security distribution from products to training and after-care service.





Founded in Yorkshire, Jay-Be®'s heritage can be traced back to the early days of the industrial revolution. Born out of a passion for comfort innovation and manufacturing, they have evolved throughout generations to become well-known for creating industry leading sleep products which are functional, innovative and environmentally conscious.





Cutwel have been servicing the UK & Irish engineering industry for over 25 years. Established in 1996 as a small family run company, Cutwel has grown to become one of the largest independent engineering tooling suppliers in the United Kingdom, with a turnover of £20m, serving over 10,000 precision engineering companies nationwide.





Dual Seal Glass Limited started business in 1995 when father and son David and Nigel Meredith decided to create a Huddersfield based company strategically developed to supply a local market with insulating glass units incorporating a unique Low E soft coat product newly available to the industry at this time. This decision immediately placed Dual Seal Glass as a market leader in product choice which was linked with an ethos of quality and service that has carried through to the present day.

45

### SHAW & RHODES HOLDINGS LIMITED





With a base in Huddersfield, Continental Wine and Food Ltd was established in 1960 and is a leading wine and alcoholic drinks importer, producer, bottler, wine supplier and distributor, with worldwide product sourcing from Eire, Europe, South Americas and Australia.

They offer an extensive product range of still & sparkling wines, fortified wine, ready to drinks and speciality mixer drinks, with a substantial bonded manufacturing and winery facility offering focus on quality, innovation & service.

49

### THOMAS OWEN HOUSE

specialist nursing & residential care

Thomas Owen House in Dewsbury, West Yorkshire, was bought by Kevin and Ann Martin in 1988 and was opened as a nursing home for older people with mental health needs in 1989. It is a specialist nursing care home providing high quality, continuing care for people who have long term mental health problems.



THE COMMERCIAL PROPERTY BUYING COMPANY LIMITED

51



Founded in 1976 by Edward Kelly, the company commenced trading under the name of Easilift Material Handling. In 1993 the company merged with the Netherlands based Loading Systems group of companies, with the emergence of Easilift Loading Systems Limited.

52

### mamas «papas»

Established in 1981, Mamas & Papas have been helping parents grow their families for over 40 years. From award-winning baby products to expert help and advice, everything they do is designed to make life a little easier for real parents, living real lives

53



Westex were founded back in 1977 as 'ST Carpets' in the sheep farming and textile heartland of West Yorkshire in the UK. A private company, Westex Carpets was originally the concept of a master dyer who wanted to offer a wider range of colour and quality within carpet manufacture. Today, they continue to draw on and develop that legacy with three dedicated manufacturing hubs.





Ernest Brook made his first motor in Huddersfield, UK in 1904 forming Brook Motors, whilst Colonel Crompton had formed R.E.B. Crompton & Co in 1878. The two organisations came together in the 1970s to form the company that is now recognised the world over as Brook Crompton. Brook Crompton is a leading provider of energy efficient electric motors, known for delivering quality and innovation for over a century. Driven by technology and innovation, Brook Crompton has a comprehensive range of low, medium and high voltage motors for safe and hazardous duty designed to provide cost effective, energy-saving solutions across a range of industrial processes. Their drives packages can provide assured efficiency and reliability in a use-friendly variable speed drive system.

<u>55</u>



Owens-Corning Veil U.K. LTD. was founded in 1951 and has its registered office in Liversedge. They manufacture and advancement of a broad range of insulation, roofing and fiberglass composite materials. Leveraging the talents of 19,000 employees in 33 countries, Owens Corning provides innovative products, manufacturing technologies, and sustainable solutions that address energy efficiency, product safety, renewable energy, durable infrastructure, and labor productivity.

56



Incorporated in 2012, Woodgreen's aim is to work in partnership with clients, design team and supply chain to deliver every project with first class levels of service. The aim is to be their clients' first choice contractor. Projects range from a few thousand pounds to £4million, and Woodgreen believe in delivering every solution on time and on budget. Each client receives an approach tailored to their individual needs.



Established in 1902 by Fred Lawton, this privately owned family business has seen many changes throughout the century. Originally based in Huddersfield, the company was founded at Lockwood Mills and for many years thereafter at Firth Street Mills. Today the factory is located at Ravens Ing Mills in Dewsbury. This site accommodates a wide range of yarn producing activities to provide the carpet industry with quality yarn products. It houses state of the art showrooms and colour matching facilities.





<u>59</u>



Hartshorne Group is today, one of the leading commercial vehicle distributors for the West Midlands, East Midlands, Shropshire and Staffordshire. The company was first established in 1968 and currently has nine depots all fully equipped to meet commercial vehicle needs. They provide full parts & service facilities for Volvo trucks & buses, as well as new and used sales.





Starting in 1968 in the small West Yorkshire mill town of Dewsbury, HSL have been handcrafting beautiful chairs, sofas and beds right here in West Yorkshire for over 50 years.



### JAMES ROBINSON GROUP LTD





Incorporated in 1955, National Floorcoverings produces a wide variety of products from fibre bonded carpets for the education market, tufted carpet and tiles for the commercial sector to specialised indoor and outdoor sports surfaces, the National Floorcoverings group has expertise in all aspects of flooring.





Founded in 1935, Kautex is the leading manufacturer of blow moulded plastic parts. With more than 30 facilities in 14 countries, Kautex are one of the 100 largest automotive suppliers in the world in terms of sales volume. Well-positioned as the partner of choice for customers, they develop and produce blow-molded fuel systems, selective catalytic reduction systems, clear vision systems, engine camshafts, and plastic industrial packaging solutions.



### ACKWORTH SERVICE STATION LTD





Chemfix was created in 1991 as the business venture of a Kent-based entrepreneur. Allied with a successful Yorkshire based manufacturer of chemical resins, Chemfix entered the new and growing Industry of Chemical Anchoring. Chemfix is a company that specialises in the development and manufacture of Chemical Anchoring, repair solutions and anchoring products for the industrial, construction, and DIY sectors. Chemfix manufactures for many global brands and household names.





Formed in 1988 and based in Meltham, in the heart of the West Yorkshire Pennines, ABG has developed a reputation for developing quality geosynthetics, geotextiles, geocell and geogrid solutions and delivering outstanding customer service. ABG technical support is backed up by their team of in-house Chartered Civil Engineers. Their service covers full design provision, design validation, feasibility studies, and advice on meeting regulatory requirements.





Established in 1986, ARROW is the leading independent UK based manufacturer, supplier and installer of specialist doors and services for industrial, retail and commercial applications.



AY & Y. PATEL (DEWSBURY) LIMITED





Master cabinet maker J.T. Ellis established the company in 1891 to make high-quality bespoke furniture, manufacturing baptism fonts and church furniture. Ellis is a 200-strong team of creative, passionate and skilled people, providing designled interior solutions for kitchen, bedroom, bathroom and loose furniture projects. Ellis use classic cabinet making techniques, high quality materials, skilled people, and modern machinery. Based in West Yorkshire, they have teams in place to manage projects from design consultation through to installation and after-care, including everything in-between, and they cover the entire UK.



### Polyseam.

Polyseam has been independently manufacturing first class brands for the majority of the world's leading suppliers since 1993. Specialising in the development of professional sealants, adhesives, fillers and firestopping products for almost any substrate or application, they use their trade expertise to provide innovative products for the industry. Their comprehensive manufacturing experience and capabilities, matched with dedicated research and development investment, has positioned their products alongside other global market leaders.



### BROOKFIELD PROPERTY (HOLDINGS) LTD

The principal activity of the group is a retalier of fuel and other household goods with convenience stores including Subway outlets, bakeries and veleting. The group operates a portfolio of sites in the north of England. As part of its growth strategy, it seeks to offer quality products with excellent service at all of its sites. To achieve this the group has partnered up with major brands such as BP, Shell, Nisa, and Coop for the convenience stores. During the financial year the business was affected by a fall in fuel sales volumes as a result of the global nandemic

72



Located in the heart of Yorkshire's textile industry, WooltexUK have been designers and manufacturers of textile fabrics since 1996. Wooltex fabrics are used in office seating, public buildings and concert halls. Sales are exported for distribution withing the EU and beyond. Wooltex operates its own Warping, Weaving, Mending and Final Inspection with a state-of-the-art Dyeing and Finishing facility and the ability to manufacture its own yarns using novel and advanced production techniques. In 2022, expansion plans include the introduction of their own worsted yarn spinning facility.





XL Joinery Limited have provided quality doors and associated joinery, for over 20 years, to the most prestigious names in the DIY sector and to Builders Merchants, Timber Merchants and Independent Door Retailers across the UK. They are focused on innovation and our range of Hardwood, Oak & Pine Doors offers its customers the most comprehensive range of wooden doors available in the UK.





The Britto Healthcare Group was founded in 2014. Ward Green Lodge Care Home is a modern purpose-built home for older people providing residential care and specialist dementia care. The care home located in Barnsley.



### LESJÖFORS AUTOMOTIVE

Lesjöfors produce an extensive range of springs for the European Car and Light Commercial Vehicle market, offering high-quality products, professional service, and excellent availability. Lesjöfors have spent over 160 years manufacturing springs, and today produce the world's largest range of coil springs for the automotive aftermarket. They are a European market leader in the suspension coil spring free aftermarket.





Founded in 1971, Ferno (UK) Limited have created a global range of products unrivalled in quality and design and is a world leading innovator, manufacturer and supplier of medical equipment to Emergency Medical Services, Fire & Rescue Services, Hospitals, Funeral & Mortuary, Industrial, Aviation, Military sectors and other major industries. The company employs over 50 staff at its facility in Cleckheaton and supplies its products into the UK, Ireland and Export through the Ferno Distributor network.





The story of Hultafors started in 1883 when a young engineer, Karl-Hilmer Johansson Kollén, invented a measuring device that would facilitate Sweden's conversion to the metric system. Hultafors is a leading international brand within state-of-the-art hand tools designed for construction and industry. It all started more than 130 years ago with the innovation of the folding rule. Today they offer a wide selection of reliable hand tools for measuring & marking, chopping & striking, knives, and pry & wrecking bars.





Founded by Jimmy Dickinson of Longley Farm in 1996, Holme Styes Holdings Ltd was created to take the process of freezing dairy products overseas. Holme Styes Holdings has customers worldwide from Guyana to Japan. Ice cream in either country could have been made with ingredients produced by the company.





Formed in 1969, Newsmith Stainless Limited has remained a family-owned business, developing its identity as one of the world's leading manufacturers of an extensive and versatile range of industrial washing, drying, handling, conveying and auxiliary equipment.





Founded in 1992 in Morley, Leeds, Major Recruitment Limited provide jobs for people and consultancy solutions across multiple sectors using teams of specialist recruiters who know your sector inside out. Their business is split up into divisions, each with their own practices, procedures and approach - these are designed for the industry they serve. They are independently owned and have grown organically, meaning each location is integrated into its local region. This allows them to provide expertise in each specific market and geographical location.





Continental is the UK's leading manufacturer of equipment for gymnastics, trampolining, sports halls, physical education and changing rooms. Formed in 1964, they employ some 100 people in the design, manufacture, installation and maintenance of products for gymnastics, trampolining (including trampoline parks), sports halls, physical education, fitness & strength, indoor sports, outdoor sports, and changing rooms. We have successfully designed, manufactured and installed a large number of sports halls and gymnasia in the UK and overseas and have developed a wealth of knowledge and expertise in the subject.





Established in 1983, Oakwood is one of the UK's leading kitchen specialists at the forefront of design, manufacture, innovation and installations, working alongside clients on a full project management basis, from concept design through to completed installation. They are also ideally positioned to offer their products on a supply only basis.

83



Established in 2003 Specialist Glass Products Ltd design and supply flat, curved, annealed, toughened, laminated and double-glazed glass to companies of all sizes.





EST. 1864

More than 150 years since the company was founded to service the engineering needs of Yorkshire, part of the British industrial heartland, the Broadbent team comprises around 140 people with a vast wealth of skills, knowledge, experience and insight. Broadbent's expertise covers all major disciplines including process engineering, mechanical and electrical design, industrial controls and production engineering.



IUKH GNT LIMITED





Incorporated in 1945, Drake Extrusion Ltd. manufactures coloured polypropylene fibres. The Company provides its products for such uses as floor coverings, industrial & filtration, home furnishings, concrete, and paper & soil reinforcement. Drake Extrusion operates in Bradford and Huddersfield. With a focus on researching new products and technologies, IFG's mission is not only to continually enhance the performance characteristics of its fibres, but to bring forward a new era of more environmental and sustainable performance fibre solutions.





Founded in 1989, Caterers Choice is a leading importer and trader of canned goods and ambient products for the UK foodservice, manufacturing and retail sectors. Their head office, Parkdale House, which includes their technical and test kitchen facility, is in Huddersfield.





O<sub>2</sub> Franci

Founded in 2006, Talk Direct (Leeds) Ltd is an O2 Franchise operating a Call Centre and 16 successful stores across Yorkshire, Nottinghamshire and the North East of England. Now turning over c£25m with c200 FTE's across various portfolios of businesses.





Extract Technology was founded in 1981 and are a leading worldwide supplier of containment and aseptic systems for the pharmaceutical, healthcare, biotech and chemical markets. Even within the early years the business established a prestigious international client portfolio based on a reputation for excellence. Over the following years they have been at the forefront of many significant developments and have striven to maintain their position as one of the leading containment and aseptic manufacturers in the world.



TURTON GROUP TRADING LIMITED

91



Arrow Self Drive, an independent family run business which began in Huddersfield in 1988, is the largest independently owned car, van, minibus and truck rental company in Yorkshire with over 2,000 vehicles on fleet. They offer self drive hire from one day up to five years.



### TC WORLDWIDE IMPORTS LTD



Established in 1946 as an independent family run business, HOYER is a global leader in providing specialist bulk logistics for the chemical, petroleum, food and gas industries. Their UK operation commenced in 1974 and now employs 1,300 people throughout the country and globally they employ over 6,000 people in over 115 countries, turning over £1.2hn





Fired Up was established in Huddersfield in 1998 as a small manufacturer of fires and fireplaces. Over the past 18 years they have grown organically and through acquisition to be a global employer, operating businesses in the UK, USA, Hong Kong and China.

They operate three product brands; Adam, Aurora and Corby and across two industries; domestic heating and international hospitality and have factories in both China and the UK.



### Shepley Spring

The Smith family founded Shepley Spring in 1996 after previously operating as a textile business. After discovering that the water supply from the textile business was extremely high quality, a new business was born. More than 20 years after their first bottle was produced, Shepley remains a family owned company nestled in the heart of the beautiful Yorkshire Village of Shepley, Huddersfield.

96



Calder Group (Dewsbury) Ltd are a family-run British supplier of woollen spun yarn for luxury quality contract and domestic floor covering. Their strengths are innovation, tradition and achievement, with a history of supplying yarn for bespoke products to international niche market clients.



EASTWOOD GROUP (HUDDERSFIELD) LIMITED





Established in 1998, Dura Beds are one of the largest bed manufacturing companies employing over 165 people located in the heart of the bed manufacturing industry in West Yorkshire. Since inception they have grown quickly and are now the second largest independent manufacturer of beds and mattresses in the UK making over 4,500 mattresses and 2500 divan beds per week. As well as serving the UK market they have recently started exporting to Spain, Portugal, and Denmark.





Prism Medical UK have over 30 years of experience in designing, developing, manufacturing, providing and installing bespoke mobility and care solutions. They are providers of specialist moving, handling and bathing equipment for elderly, disabled and mobility disadvantaged clients in a range of care environments, from community care to schools, hospitals and care homes.

100



Hystat was established in Huddersfield in 1976 to service the market in heavy duty Hydraulic Cylinders, Accumulators, Rotary Actuators, Rotary Distributors and Pressure Vessels. In 1982 the company moved to its current site at Spa Fields Industrial Estate, Slaithwaite, Huddersfield. The premises have been extended three times and is now over ten times larger than the original building within excess of 50,000 sq ft of production facilities at its disposal to supply industries including: Steel & Aluminium Production, Marine, Offshore, Subsea, Shipboard, Industrial, Power Generation, Minerals & Mining, Nuclear, and Railway.









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# Five local charities making a huge impact in Kirklees

### THESE CHARITIES GO ABOVE AND BEYOND FOR THE COMMUNITY

### RUDDI'S RETREAT

Many families with disabled children would never have the chance to go on holiday if it wasn't for a Huddersfield charity that now wants to do even more.

Ruddi's Retreat was set up 10 years ago and provides free caravan breaks for families with disabled children but its four caravans are not enough to meet the ever-increasing need so this summer launched a new appeal to raise  $\pounds 50,000$  to buy a fifth caravan. The four are now on a site near Filey on the Yorkshire coast and the hope is to buy another one on the west coast, probably near Blackpool. It would be great if businesses

throughout Kirklees would adopt Ruddi's Retreat as their chosen charity for the year.

Other money comes from fundraising, applications for grants such as the National Lottery and Ruddi's shop and café in Slaithwaite that specialises in cakes, afternoon teas, lunches and sweets.

Ali said: "When families have a disabled child or one who is seriously ill they're often hit hard financially and the last thing they can afford is a holiday. That's where we step in to help by providing a holiday home for free."

Anyone who can help the charity



in any way – it's always looking for new trustees – or wants to organise some fundraising should phone Ali on 01484 766050 or email ruddisretreat@gmail.com

### YORKSHIRE CHILDREN'S CENTRE

Most people have heard of the Yorkshire Children's Centre in Huddersfield ... but few probably know exactly what it does.

Well, the charity has its roots back to 1974 when it was set up by visionary educationalist Brian Jackson and has been helping families ever since. It now focuses on four



key areas - education, health and wellbeing, employability and healthy relationships.

But the services are costly to run at £3m a year and the charity wants businesses to get involved so they can provide their much-needed support for more people.

Brian Jackson colleges in Huddersfield and Heckmondwike provide education for up to 80 young people aged 13-16 who have social, emotional and mental health difficulties and have been permanently excluded or are at risk of exclusion from mainstream schools. The charity also works with some of the most disadvantaged people in Kirklees to try to get them into

training or work. The YCC promotes healthy relationships at its child contact centres, supporting parents, grandparents or other family members who are no longer living with their children or there has been a breakdown in family relationships. As part of a scheme called Thriving Kirklees involving several organisations, the YCC provides a range of services including Safety in the Home and Safety Rangers for school children. It also offers health, nutrition and wellbeing support to families in need.

Anyone who can help the charity should email Sara at sara.eltman@yccuk.org.uk

### FUSION FOOD BANK

This is one of the largest food banks in North Kirklees and is facing a tough time at the moment with demand on its services going up but donations are falling.

Fusion supported 558 people in August, a 59% increase from August 2021, and provided food for 218 children and young people, an increase of 86%. During the month, Fusion provided 12,192 meals, 340 food parcels, 156 toiletry packs and 104 cleaning packs.

Fusion Food Bank director Tasha Dyson said: "Recently we have seen a decline in donations which is a worrying time as demand for our service is continuing to increase significantly and we are concerned this will be ongoing due to the current cost of living crisis we're facing. "We know that testing and uncertain times will continue and our plan for this is to continue to support those who need our help and to work at receiving donations to ensure we remain well stocked."

People can donate food items or give Fusion money either in cash, cheque or by bank transfer. It has set



up an Amazon Wishlist with items it regularly needs and has just set up a Just Giving Page.

More information can be found on Fusion's Facebook and Twitter page @fusionfoodbank or phone the Food Bank on 01924 454770.

### FORGET ME NOT CHILDREN'S HOSPICE

The hospice supports children with life-shortening conditions and their families across West Yorkshire.

Forget Me Not helps families make the most of every moment they have together by providing superb nursing care, respite, hydrotherapy, creative therapy, days out, memory making, end of life care, bereavement support and counselling.



It is led by a highly specialist team of nurses and therapists providing services that are rated 'outstanding' by the Care Quality Commission and everything Forget Me Not does is free for families.

At the heart of its services is Russell House, a state-of-the-art children's hospice in Huddersfield which opened 10 years ago and features a hydrotherapy pool, creative therapy kit and a sensory room. Forget Me Not also takes its services to families in their own homes.

The charity is always looking for new ways to help families in need. It was the first children's hospice in Europe to employ a midwife to support families facing the loss of their baby

during pregnancy and birth. But with just a small proportion of the £4m the hospice needs each year coming from the government or NHS, Forget Me Not relies on charitable donations, support from businesses, people volunteering their time, shopping in the charity's shops or leaving a gift in their will to fund its vital work.

Forget Me Not's chief executive Luen Thompson said: "We've supported more than 800 families since our hospice was built but we wouldn't be here at all without the whole community helping us to raise the funds."

For more information visit www.forgetmenotchild.co.uk

### GIVE ... A FEW WORDS

Give ... A Few Words is all about providing friendship and happiness to lonely people through the power of the written word.

It was set up by Sharron Wilkinson in Huddersfield and now has volunteers from the town, the UK and even overseas writing positive letters and sending gifts to strangers who may be feeling isolated or would simply love to know that someone cares about them.

It began as a project in response to the growing social isolation of residents in care homes during the pandemic lockdowns. It grew rapidly and, due to increasing demand and support, became a not-for-profit organisation in March 2021. It's expanded so much that schools, colleges universities and businesses.

colleges, universities and businesses now write letters to people. Many who receive them live at home and are helped by charities or social services. Sharron said: "The journey for Give ... A Few Words has been a bit of a whirlwind so far and how far we have come in such a short period of time amazes me. This is purely a team effort and we're very lucky to have a fantastic letter writing community and the most amazing (and kind) volunteers and organisations who support in so many different ways.



"When you hear comments from people that the gift of letters they have received has "made their day" we are thrilled to bits. Our aim is to provide opportunities for words and conversations to flourish and, if we can help to brighten one person's day, we've achieved what we set out to do. To find out more about Give...A few Words visit www.thegive.co.uk or email hello@thegive.co.uk

### WAYNE ANKERS, EDITOR OF YORKSHIRE LIVE, LOOKS AT THE SUCCESS OF THE REGIONAL NEWS WEBSITE ON ITS THIRD ANNIVERSARY

orkshireLive is fast approaching its third anniversary and the team continue to cement their place as the most read regional news website in the region.

That is some feat when you consider we have gone head to head with one of the most established and traditional news brands in the country.

But it was never about locking horns with the competition, instead we saw the opportunity to add to the news offering in the biggest and best

And that we have done.
Our team - which is spread across
Huddersfield, Leeds and West
Yorkshire as well as Sheffield,
Barnsley and North Yorkshire - are
exceptional at delivering breaking
news and responding to fast-changing
situations as well as writing in depth
features on what makes Yorkshire tick
and uncovering hidden gems that our

audience would love to explore.

It meant that in July this year - the most recent Ipsos data available - our Leeds site was one of the top ten fastest growing newsbrands with a 14pc increase in audience on the previous month.

The Leeds and Yorkshire site combined also now reach 7.5m people aged over 15 each month and they consume between 35m and 40m pages.

And at the heart of everything the team does is the mantra of keeping the people of Yorkshire informed and entertained.

With that in mind we have adapted our approach considerably over the 30 months since we launched YorkshireLive.

We knew from day one, and especially with a first 18 months enormously affected by Covid which limited the ability of our reporters to get out into communities, that it would be difficult to grow an audience in areas we have never served before.

But through excellent reporting,

building contacts and building trust we are now really breaking through in certain areas of Yorkshire and our audience in these new communities are growing daily.

We still want to get closer to these audiences though and make sure that we are serving their needs. We have developed daily newsletters for some of these areas to keep them informed on the biggest stories in their area and we have dedicated social pages for many of them.

It now feels like the people of Yorkshire are now becoming familiar with the brand YorkshireLive and just recently I received some messages from ex-pats saying we were now their go to source for news and updates from their home county.

And although we are almost three years old, this is just the beginning and it is something to build on for our team as we strive daily to bring the people of Yorkshire the digital news service they deserve.

**GET IN TOUCH: e-mail -** Kirkleestop100@hud.ac.uk **website -** kirklees100.hud.ac.uk **Twitter -** @KirkleesTop100 **LinkedIn -** https://www.linkedin.com/company/kirklees-top-100/

county in the UK.



# WE'RE BUILDING A BRAND NEW, ULTRAFAST BROADBAND NETWORK IN KIRKLEES

Built from scratch, with the latest full fibre technology, this is a digital network like no other. Giving communities and businesses in Kirklees the fastest most reliable broadband for generations to come.



For updates on the build and when we're heading to your street, visit: cityfibre.com/yourstreet

# KIRKLEES TOP 100 COMPANIES 2022/23









